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PART I - SECTION B SUPPLIES OR SERVICES AND PRICES/COSTS PRICING SCHEDULE

The contractor shall furnish all personnel and when required, space, materials, equipment, training and supplies to provide a Very Light Jet Configuration and new Cockpit Panel for the AGARS Simulator in accordance with the terms, conditions and provisions set forth herein. The contractor shall be paid for this effort in accordance with the following price schedule:

*****	******************	*******	*******	******
CLIN *******	SUPPLIES AND SERVICES	QUANTITY ***********************************	UNIT PRICE	TOTAL
0001	Cockpit Panel Upgrade to include all features described in Contractors Technical Proposal	XXXXXX	XXXXXXX	XXXXXXXX
0001AA	Reconfigurable Panel Upgrade	1 ea	\$	\$
0001AB	Reconfigurable Circuit Breaker Panel	1 ea	\$	\$
0001AC	Very Light Jet Configuration	1 ea	\$	\$

PART I - SECTION C DESCRIPTION/SPECS/WORK STATEMENT

C.1 STATEMENT OF OBJECTIVES

The contractor shall provide technical personnel, supervision, materials, equipment, and facilities necessary to provide and implementing a technical solution for adding a Very Light Jet (VLJ) aircraft model and reconfigurable cockpit panel in accordance with Technically Advanced Aircraft (TAA) cockpit standards for the Advanced General Aviation Research Simulator (AGARS) used by the Aerospace Human Factors Division (AHFRD) of the Mike Monroney Aeronautical Center. This technical solution shall meet the requirements of the Statement of Objectives listed as Attachment 1.

C.2 CURE DATE FOR RUBBER COMPONENTS (JAN 1997) CLA.1221

If any item is to be furnished which contains natural or synthetic rubber, the contractor shall include a certification, with each shipment, that each rubber component has not exceeded the manufacturer's recommended cure date. The specific expiration date(s) shall be furnished in the certification.

C.3 RESIDUAL CONTRACTOR INVENTORY (JAN 1997)

CLA.1313

If there are parts, material or supplies which are obtained by the contractor but are not furnished, installed, or consumed in the performance of this contract, such items shall not be paid for by the Government. Such parts shall be kept separate from any Government-furnished property, at all times, and shall remain the property of the contractor.

C.4 EMERGENCY SITUATIONS AND EXERCISES DURING CONTRACT PERFORMANCE SEP 2001 CLA.4548

- (a) Emergency situations and exercises are temporary exceptions to the prohibition of contractor personnel not being subject to the direction and control of Government personnel when performing non-personal contract services in FAA facilities.
- (b) All contractor personnel at a FAA work site or facility during an actual emergency shall conform to the procedures posted or directed by FAA officials responsible for emergency response at that site or facility. Such officials include evacuation wardens/monitors, security personnel, Emergency Readiness Officers, management, etc.
- (c) Contractor personnel shall participate in all emergency exercises, including evacuations, as part of performance under this contract. On rare occasions and based on advance arrangements that are then announced at the time of an exercise, contractor personnel will be excused from /evacuations.
- (d) Contractor management/supervisors shall ensure that each contractor employee assigned work in FAA facilities possesses a general awareness of emergency and evacuation procedures at all locations where the employees might be during an emergency or exercise. Information on emergency procedures may be requested from the Contracting Officer's Technical Representative or a designated FAA contact point at the work site.

PART I - SECTION D PACKAGING AND MARKING

D.1 PRESERVATION, PACKAGING, PACKING, AND MARKING (JAN 1997) CLA.2110

Preservation, packaging, and packing shall be in accordance with the industry's standard commercial practices to protect from contamination and damage. The outside of the shipping container shall be marked with the applicable contract number and delivery order number.

PART I - SECTION E INSPECTION AND ACCEPTANCE

CLA.1908 INSPECTION AND ACCEPTANCE AT DESTINATION (JAN 1997) E.1

Final inspection and acceptance shall be at destination. (a)

Although source inspection by the Government is not anticipated under this contract, the (b) provisions of this clause shall in no way be construed to limit the rights of the Government under the clauses entitled: INSPECTION OF SERVICES—BOTH FIXED-PRICE & COST REIMBURSEMENT (AMS 3.10.4-4) and INSPECTION---TIME AND MATERIAL AND LABOR-HOUR (AMS 3.10.4-5)

INSPECTION OF SERVICES - BOTH FIXED PRICE & COST REIMBURSEMENT 3.10.4-4 (APRIL 1996)

'Services,' as used in this clause, includes services performed, workmanship, and material furnished or utilized in the performance of services.

(b) The Contractor shall provide and maintain an inspection system acceptable to the Government covering the services under this contract. Complete records of all inspection work performed by the Contractor shall be maintained and made available to the Government during contract performance and for as long afterwards as the contract requires.

(c) The Government has the right to inspect and test all services called for by the contract, to the extent practicable at all times and places during the term of the contract. The Government shall perform inspections and

tests in a manner that will not unduly delay the work.

(d) If the Government performs inspections or tests on the premises of the Contractor or a subcontractor, the Contractor shall furnish, and shall require subcontractors to furnish, without additional charge if a fixed-price contract, all reasonable facilities and assistance for the safe and convenient performance of these duties.

(e) If any of the services do not conform with contract requirements, the Government may require the Contractor to perform the services again in conformity with contract requirements, at no increase in contract amount, or if a cost reimbursement type contract, for no additional fee. When the defects in services cannot be corrected by reperformance, the Government may:

(1) require the Contractor to take necessary action to ensure that future performance conforms

to contract requirements and

(2) reduce the contract price, or any fee payable under the contract, to reflect the reduced value of the services performed.

(f) If the Contractor fails to promptly perform the services again or to take the necessary action to ensure

future performance in conformity with contract requirements, the Government may:

(1) by contract or otherwise, perform the services and charge to the Contractor any cost incurred by the Government that is directly related to the performance of such service, (or if a cost reimbursement contract, reduce any fee payable by an amount that is equitable under the circumstances), or

(2) terminate the contract for default.

CLAUSES AND PROVISIONS INCORPORATED BY REFERENCE (DECEMBER 2005) 3.1-1

This screening information request (SIR) or contract, as applicable, incorporates by reference the provisions or clauses listed below with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make the full text available, or offerors and contractors may obtain the full text via Internet at:

http://conwrite.faa.gov (on this web page, select "Search and View Clauses").

INSPECTION OF SUPPLIES - FIXED PRICE (November 1997) 3.10.4-2 3.10.4-16 RESPONSIBILITY FOR SUPPLIES (April 1996)

PART I - SECTION F DELIVERIES OR PERFORMANCE

F.1 CONTRACT PERIOD AND AUTHORIZED PERFORMANCE

The effective period of this contract is November 1, 2008 through May 31, 2009 for the entire project.

3.1-1 CLAUSES AND PROVISIONS INCORPORATED BY REFERENCE (DECEMBER 2005)

This screening information request (SIR) or contract, as applicable, incorporates by reference the provisions or clauses listed below with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make the full text available, or offerors and contractors may obtain the full text via Internet at:

http://conwrite.faa.gov (on this web page, select "Search and View Clauses").

3.10.1-9	STOP-WORK ORDER (OCTOBER 1996)
3.10.1-9/alt 1	STOP-WORK ORDER ALTERNATE I (OCTOBER 1996)
3.10.1-11	GOVERNMENT DELAY OF WORK (APRIL 1996)
3.10.1-24	NOTICE OF DELAY (NOVEMBER 1997)
3.11-34	F.O.B. DESTINATION (APRIL 1999)

PART I - SECTION G CONTRACT ADMINISTRATION DATA

G.1 INVOICING PROCEDURES - GENERAL (JAN 2002)

CLA.0135

- (a) In addition to the requirements set forth at AMS Clause 3.3.1-17, Prompt Payment, for the submission of a proper invoice, the contractor shall submit a separate invoice for (1) each month of performance of services, or (2) those items of supplies furnished, as follows:
 - (1) The original to:

FAA, Mike Monroney Aeronautical Center Financial Operations Division (AMZ-I00) P.O. Box 25710 Oklahoma City, OK 73125-4913

(2) Two copies to:

FAA, Mike Monroney Aeronautical Center Contract Management Team (AMQ-340)

P.O. Box 25082

Oklahoma City, OK 73l25

(3) Two copies to:

FAA, Mike Monroney Aeronautical Center CAMI Human Factors Research Branch, AAM-510 P.O. Box 25082

Oklahoma City, OK 73l25

- (b) Each invoice shall highlight the following information:
 - (1) Contract number and applicable Delivery Order number.
- (2) Noun description of services and/or supplies, including applicable line item number(s) and quantity(s) that were provided.
 - (3) Extended totals for invoiced quantities.
- (c) All contractors invoicing services to the FAA in labor hours shall maintain on file, and submit when required for verification or audit, certified time logs showing a daily start and ending work times, the daily total of productive hours charged to the contract, a daily entry for any non-productive work-hours and cumulative totals for each pay period.

G.2 Deliveries to the Mike Monroney Aeronautical Center (MMAC) (JAN 2002) CLA.4550

(a) Security procedures at the MMAC require that all mail, materials, packages or parcels of any kind be delivered to a central screening point, for inspection by the FAA. This affects mail and other deliveries destined for all organizations located on MMAC property, including government organizations, contractors and permit holders. After passing security inspection, the mail or material may be handled and delivered by the FAA. FAA will make every reasonable effort to conduct inspections and handle items in a careful manner so as to avoid damage or delay.

(b) This inspection is for the benefit of the FAA only. The FAA makes no representation that any material passing inspection is without hazard, poses no threat, or that it conforms in form, fit, function or quantity

to the expectations of the intended recipient.

(c) The FAA shall not be liable for any 1) loss, damage or shortage of any mail or materials, 2) injury, or 3) delay in performance resulting from such inspection and handling, unless liable under the Federal Tort Claims Act (28 U.S.C. 2671-2680).

(d) Any item destined for the contractor that fails to pass inspection remains the property of the contractor, who is responsible for its disposition and coordination with law enforcement agencies as necessary.

3.1-1 CLAUSES AND PROVISIONS INCORPORATED BY REFERENCE (DECEMBER 2005)

This screening information request (SIR) or contract, as applicable, incorporates by reference the provisions or clauses listed below with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make the full text available, or offerors and contractors may obtain the full text via Internet at:

http://conwrite.faa.gov (on this web page, select "Search and View Clauses").

3.10.1-22 CONTRACTING OFFICER'S TECHNICAL REPRESENTATIVE (JANUARY 2008)

PART I - SECTION H SPECIAL CONTRACT REQUIREMENTS

H.1 ENVIRONMENTAL, SAFETY AND HEALTH (MAY 2007)

CLA.0090

(a) The Contractor shall assure that no person employed on this contract works in surroundings or under conditions that are unsanitary, hazardous, or dangerous to their health or safety. The contractor shall also ensure that all employees received appropriate and required safety, health, environmental, and equipment operational training. In fulfilling these requirements, the Contractor shall comply with:

(1) Department of Labor Safety and Health Standards for Construction under Section 107 of

the Contract Work Hours and Safety Standards Act (40 U.S.C. 327 et seq. and CFR 1960).

(2) Occupational Safety and Health Act of 1970, (Public Law 91-598 and 29 CFR 1960)

(OSHA) and applicable rules and regulations as may have been delegated to the States.

(3) Applicable Federal and state environmental requirements. This includes, but is not limited to Code of Federal Regulations, U.S. Environmental Protection Agency, Oklahoma Department of Environmental Quality, and the Oklahoma Corporation Commission.

(4) Supplemental FAA environmental, safety and health requirements contained in FAA and Mike Monroney Aeronautical Center (MMAC) Environmental, Safety and Health Orders, or elsewhere in the contract. Other standards used by FAA include the National Fire Codes, American National Standards Institute (ANSI), American Society of Testing and Materials (ASTM), etc. This list of standards or laws is not inclusive. Other safety and health FAA regulations can be found in the 3900 classification series entitled, "Employee Health and Safety." Other environmental FAA regulations can be found in the 1050 classification series.

(5) MMAC Environmental Policy. The Policy states that all MMAC organizations are responsible

to ensure that environmental considerations are integrated into their daily activities and operations to:

Ensure compliance with all applicable environmental requirements

Minimize pollution and waste

Conserve natural resources

Continually improve environmental performance

(6) MMAC Safety and Health Policy. The Policy states that all MMAC organizations are responsible for leadership in protecting the safety and health of our employees. This is achieved through a cooperative effort between management and labor and includes the following primary elements:

Management Leadership and Employee Involvement Work Site Analysis Hazard Prevention and Control Safety and Health Training

(b) If the Contractor works more than 1000 employee-hours in one quarter on the MMAC Campus, the Contractor shall prepare and submit an annual report of injury and illness information regarding this workforce using the attached form. The report shall be submitted to the Contracting Officer not later than November 30 of each government fiscal year (October 1 through September 30) and contain the following information:

(1) The number of employee-hours worked during the preceding fiscal year;

(2) The number of OSHA recordable cases (defined as mishaps that result in fatalities, lost workdays, medical treatment, restricted workdays or a loss of consciousness) that occurred during the preceding fiscal year;

(3) The number of cases which resulted in days away and/or restricted/transferred duty that

occurred during the preceding fiscal year.

(c) If there are conflicts between any of the requirements referenced in this contract, the more stringent

requirement will prevail.

- (d) If the Contractor fails or refuses to promptly comply with any environmental, safety or health requirement, the Contractor Officer's Technical Representative (COTR) will notify the Contractor of any such noncompliance and the Contractor shall take immediate corrective action. Such notice, whether oral or written, when served on the Contractor or any of its employees at the site of the work, shall be deemed sufficient. If the Contractor fails or refuses to promptly correct the condition, the COTR may stop all or any portion of the work. When satisfactory corrective action has been taken, the contractor shall request permission to resume work from the COTR. No time extension or additional costs, resulting from the directive to stop work shall be allowed. Failure of the COTR to provide notice of noncompliance or to stop work shall not relieve the Contractor of its responsibility for the safe performance of the work.
- (e) The Contractor shall require contract personnel to wear personal protective equipment when it is necessary because of the hazards on the job and in most instances will provide the equipment, except that which has been specified to be furnished by FAA. All personal protective equipment worn by contractors shall be equal to or exceed the level of protection required of and provided to Government employees.

(f) Contractors shall include a clause in all subcontracts to require subcontractors to comply with this clause.

H.2 CONTRACT SHUTDOWN PROCEDURES PENDING APPROPRIATIONS FOR NEW FISCAL YEAR (Jan 1997) CLA.1051

- (a) In the event no continuing resolution or permanent appropriation is in place at the outset of the new fiscal year (FY), contractor employees are expected to report for their assigned duties the first workday of that new FY. Absent an appropriation, contract services that are determined by the Government to be non-essential will be shutdown as soon as practical. To implement the shutdown, the Contracting Officer may require the contractor to stop all, or any part, of the work called for under the contract pursuant to AMS clause 3.10.1-9, Stop-Work Order.
- (b) This clause does not limit the Government's rights provided by AMS 3.10.6-4, Default, or AMS 3.10.6-1, Termination for Convenience of the Government, clause of the contract.

H.3 REQUIREMENT FOR SCREENING OF CONTRACTOR PERSONNEL(Jul 2001) CLA.1262

(a) Contractor Screening of Personnel. The operation of this contract is intended to promote the continued safe and secure operation of Federal Aviation Administration (FAA) facilities, systems and resources that comprise or support the National Aerospace System. Access to most FAA locations, systems and equipment is restricted and controlled by the responsible FAA Servicing Security Element. No rights of access to FAA facilities or resources are conferred to the contractor or contractor personnel by this contract. The contractor is responsible for identifying and providing qualified and acceptable personnel in performance of the

contract. To meet this requirement, the contractor shall perform routine personnel screening prior to personnel having access to any FAA facility, resources, or sensitive information.

- (1) The contractor shall obtain a criminal history report of the prospective employee from the appropriate state authority, i.e., the state where the individual was last employed. If the criminal history report reveals an occurrence of activity listed in paragraphs 1 through 6 of the contract attachment entitled "Screening Standards-Contractor" within the preceding 9 years, the prospective employee shall not be allowed access to any FAA facility, resources, or sensitive information. Payment of any fees charged for such criminal history reports shall be the responsibility of the contractor. If the cost is included in the price of the contract, it shall be subject to the usual tests of allocability and reasonableness.
- (2) The Government expects that the contractor will normally contact prospective employees' previous employer(s) for employment history, and apply the contractor's customary standards for employment suitability. If this employment history check reveals a documented occurrence of activity listed in paragraph 7 of the contract attachment entitled "Screening Standards CONTRACTOR" within the preceding 9 years, the prospective employee shall not be allowed access to any FAA facility, resources, or sensitive information.
- (3) When specific experience or educational requirements apply to personnel performing on the contract, the contractor shall verify prospective employees' claimed experience or educational qualifications.
 - (b) Government Screening Standards for Contractor Personnel.
- (1) The Contractor shall inform prospective employees that the FAA will perform background investigations on contractor personnel prior to their gaining access to any Federal Aviation Administration (FAA) facility, resource or sensitive information/system in performance of the contract.
- (2) Prior to placing any employee in a position having access to FAA facilities, resources or sensitive information, the contractor shall provide that employee a copy of the contract attachment entitled "Adjudicative Standards: Issues". (Appendix 6, FAA Order 1600.72). In addition, the contractor must advise the prospective employee of FAA's intent to employ such adjudicative standards in determining employee access as described above.
- (3) Any personnel the contractor employs to work on FAA facilities and resources found to have a conviction history within nine (9) years prior to beginning performance under this contract shall be denied access to any FAA-controlled facility/resource. No access will be granted until the Government's background investigation is complete and a favorable determination made as a result of the adjudication process.
- (c) Upon written request to the CO or his/her designated representative, the FAA may waive the screening requirements with respect to:
- (1) a contractor employee that has had a FAA background investigation within the previous five years, with uninterrupted employment and performance on a FAA facility, and a record of acceptable behavior; or
- (2) a contractor employee that has had a FAA background investigation within the previous 12 months, with interrupted employment and performance on a FAA facility, and a record of acceptable behavior.
- (d) If in unusual circumstances the contractor finds it necessary to utilize a person that does not meet the requirements of paragraph (a), the FAA may at its sole discretion, grant a waiver to this clause. Contractor's request
- for waiver shall be in writing to the contracting officer, providing information about mitigating circumstances to the negative screening results, and explain why the person should have access to FAA facilities, resources or sensitive information. The FAA will grant or deny the waiver request in writing within 15 days following receipt. The decision to grant or deny the waiver is solely the FAA's, and is not subject to appeal or to the "Disputes" clause of this contract. The contractor understands that access suitability determinations by the responsible Security Servicing Element, although conclusive under this contract, derive legal standing independent of the contract.
- (e) If the contractor fails to perform the required screening, or disregards the results of the screening, and subject personnel are found to be unacceptable as a result of FAA background investigation(s), the contractor shall be responsible for FAA's cost of subsequent FAA background investigation(s) of the replacement personnel. The cost of additional FAA background investigation(s) may be deducted from requests for payment under the contract.
- (f) The Contractor shall retain all reports and related documentation pertaining to (a)(1) through (3) for the duration of this contract, and shall make them available for review by the contracting officer, or his/her designated representative, within 10 days of written request.
- (g) Neither the time required to perform the screening, nor the impact of any personnel action(s) required as a consequence of the screening shall be considered an "excusable delay" as described in the "Default" clause of this contract.
- (h) Notwithstanding the diligent effort of the contractor to provide qualified and acceptable personnel for performance of the contract, the CO may by written notice deny access to FAA facilities, resources, or

sensitive information to those personnel who have been deemed incompetent, careless, dangerous, unsuitable or otherwise objectionable, former federal employees in violation of a post-employment restriction, or those whose continued presence on Government property is contrary to the public interest or inconsistent with the interest of national security. The Contractor shall fill out, and cause each of its personnel on the contract to fill out for submission to the Government, such forms as may be necessary for security or other reasons relating to qualifications and suitability for contract work. Upon request of the CO, the Contractor's personnel shall be fingerprinted.

H.4 AGREEMENT TO PARTICIPATE IN ALTERNATIVE DISPUTE RESOLUTION

(APR 1998) CLA 4540

- (a) The Federal Aviation Administration encourages direct communications and negotiations between the contractor and the contracting officer in an attempt to resolve contract disputes. In those situations where the parties are not able to achieve resolution at the contracting officer level, the agency favors the use of alternative dispute resolution (ADR) techniques to resolve disputes.
- (b) The parties hereby agree that, prior to referring a contract dispute to the Office of Disputes Resolution as described in contract clause 3.9.1-1 "Contract Disputes", the parties will discuss whether they are willing to utilize ADR techniques such as mediation or nonbinding evaluation of the dispute by a neutral party. Upon receipt of a contract dispute from the contractor, the contracting officer will explore with the contractor whether the use of ADR techniques would be appropriate to resolve the dispute. Both parties must agree that the use of such techniques is appropriate, and agree to fairly share the associated expenses. If the parties do not mutually agree to utilize ADR to resolve the dispute, the dispute will be processed in accordance with the procedures set forth in clause 3.9.1-1.

H.5 NOTICE OF CONTRACTOR TESTIMONY (SEPTEMBER 2006) CLA.4555

- (a) The contractor shall notify the Contracting Officer promptly in writing of its intention, or the intention of its employees, subcontractors of any tier, or subcontractor employees, either voluntarily or under compulsion of competent authority, to provide sworn testimony on any matter related to or arising under the work required by and/or performed under, this contract. Such written notification at a minimum shall consist of the date and time of the testimony, identification of the court, board, or other body before which the testimony is made, the nature of the testimony to be given to the extent it is known at the time of this report, the nature of the contractor's involvement in the proceeding and any other circumstances related to the work performed under or related to the contract and the proceeding in which the testimony will be taken.
- (b) The contractor shall include the substance of this clause, including this paragraph (b), in all subcontracts executed under this contract and shall require all subcontractors to provide the required report to the contractor.

H.6 PERSONNEL AND SUPERVISION (OCTOBER 2006)

CLA.4556

The contractor shall designate sufficient supervisory personnel to meet task outcomes. Contract supervisors will provide day-to-day supervision of contract personnel including, but not limited to, work monitoring, payroll records, leave, etc. At no time will FAA personnel assume any responsibility for the supervision of contractor personnel. Government assistance will be available to provide technical and policy guidance through the assigned COTR.

H.7 STRIKES OR PICKETING AFFECTING TIMELY COMPLETION OF THE CONTRACT WORK (SEPTEMBER 2006) CLA. 4557

Notwithstanding any other provision hereof, the Contractor is responsible for delays arising out of labor disputes, including but not limited to strikes, if such strikes are reasonably avoidable. A delay caused by a strike or by picketing which constitutes an unfair labor practice is not excusable unless the Contractor takes all reasonable and appropriate action to end such a strike or picketing, such as the filing of a charge with the National Labor Relations Board, the use of other available Government procedures, and the use of private boards or organizations for the settlement of disputes

PART II - SECTION I CONTRACT CLAUSES

I.1 SAVE HARMLESS AND INDEMNITY AGREEMENT (JAN 1997)

CLA.3211

The contractor shall save and keep harmless and indemnify the Government against any and all liability, claims, and costs of whatsoever kind and nature of injury to or death of any person or persons and for loss or damage to any property (Government or otherwise) occurring in connection with or in any way incident to or arising out of the occupancy, use, service, operations, or performance of work in connection with this contract, resulting from the negligent acts, fault or omissions of the contractor, any subcontractor, or any employee, agent, or representative of the contractor or any subcontractor.

I.2 LIABILITY INSURANCE (JAN 1997)

CLA.3212

- (a) Pursuant to AMS 3.4.1-10, Insurance—Work on a Government Installation, the insurance required of the contract during contract performance is:
- (1) Workers' compensation and employer's liability as required by applicable Federal and Oklahoma State workers' compensation and occupational disease statutes. Employer's liability coverage shall be not less than \$100,000.
- (2) General liability coverage written on the comprehensive form of policy providing limits of liability for bodily injury of not less than \$500,000 for each occurrence and property damage limits of liability of not less than \$100,000 for each accident.
- (3) Automobile liability (applicable to vehicles used in connection with contract performance) written on the comprehensive form of policy providing coverage of at least \$200,000 per person and \$500,000 per occurrence for bodily injury and \$100,000 per occurrence for property damage.
- (b) The policy shall name "The United States of America, acting by and through the Federal Aviation Administration" as an additional insured with respect to operations performed under this contract.
- (c) The policy shall include the following provision: "It is a condition of this policy that the insurer shall furnish written notice to the Federal Aviation Administration (certificate holder) 30 days in advance of any reduction in or cancellation of this policy."
 - (d) Certificate holder address:

FAA, Contract Management Branch, AMQ-340

P. O. Box 25082

Oklahoma City, OK 73l25

(e) At any time during contract performance and upon request of the Contracting Officer, the contractor shall provide a certified true copy of the liability policy and manually countersigned endorsements of any changes thereto.

3.1.7-6 DISCLOSURE OF CERTAIN EMPLOYEE RELATIONSHIPS (OCTOBER 2006)

- (a) The policy of the FAA is to avoid doing business with contractors, subcontractors, and consultants who have a conflict of interest or an appearance of a conflict of interest. The purpose of this policy is to maintain the highest level of integrity within its workforce and to ensure that the award of procurement contracts is based upon fairness and merit.
- (b) The contractor must provide to the Contracting Officer the following information with its proposal and must provide an information update within 30 days of the award of a contract, any subcontract, or any consultant agreement, or within 30 days of the retention of a Subject Individual or former FAA employee subject to this clause:
 - (1) The names of all Subject Individuals who:
 - (i) participated in preparation of proposals for award; or
 - (ii) are planned to be used during performance; or
 - (iii) are used during performance; and
- (2) The names of all former FAA employees, retained by the contractor who were employed by FAA during the two year period immediately prior to the date of:
 - (i) the award; or
 - (ii) their retention by the contractor; and

- (3) The date on which the initial expression of interest in a future financial arrangement was discussed with the contractor by any former FAA employee whose name is required to be provided by the contractor pursuant to subparagraph (2); and
- (4) The location where any Subject Individual or former FAA employee whose name is required to be provided by the contractor pursuant to subparagraphs (1) and (2), are expected to be assigned.
- (c) "Subject Individual" means a current FAA employee's father, mother, son, daughter, brother, sister, uncle, aunt, first cousin, nephew, niece, husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, brother-in-law, sister-in-law, stepfather, stepmother, stepson, stepdaughter, stepbrother, stepsister, half brother, half sister, spouse of an in-law, or a member of his/her household.
- (d) The contractor must incorporate this clause into all subcontracts or consultant agreements awarded under this contract and must further require that each such subcontractor or consultant incorporate this clause into all subcontracts or consultant agreements at any tier awarded under this contract unless the Contracting Officer determines otherwise.
- (e) The information as it is submitted, must be certified as being true and correct. If there is no such information, the certification must so state.
- (f) Remedies for nondisclosure: The following are possible remedies available to the FAA should a contractor misrepresent or refuse to disclose or misrepresent any information required by this clause:
 - (1) Termination of the contract.
 - (2) Exclusion from subsequent FAA contracts.

- (3) Other remedial action as may be permitted or provided by law or regulation or policy or by the terms of the contract.
- (g) Annual Certification. The contractor must provide annually, based on the anniversary date of contract award, the following certification in writing to the Contracting Officer:

3.1.7-6 Annual Certification of Disclosure of Certain Employee Relationships (Oct 2006)

The contractor represents and certifies that to the best of its knowledge and belief that during the prior 12 month period:

[] A former FAA employee(s) of	r Subject Ir	ndividual(:	s) has been	retained	to work	under	the contract	ct or	•
subcontract or consultant agree	ement and	complete	disclosure h	ıas been	made ii	n accoi	dance with	ı subpar	agraph
(b) of AMS Clause 3.1.7-6.			A graduate graduate						

[] No former FAA employee(s) or Subject	Individual(s) has been	retained to work under	the contract or
subcontract or consultant agreement, and	disclosure required by	/ AMS Clause 3.1.7-6 is	s not applicable.

Authorized Representative				
Company Name				
Date				

3.2.2.3-39 REQUIREMENTS FOR COST OR PRICING DATA OR OTHER INFORMATION—MODIFICATIONS (JULY 2004)

- (a) When there are price adjustments in the contract, the Contractor (you, your) must submit the following:
 - (1) A certificate of current cost or pricing data (CCCPD) described in paragraph (e), or
- (2) For information other than current cost or pricing data (CPD), a request for an exception to CCCPD. You must request this exception from the CO in writing with the following types of information or data that would establish the reasonableness of the prices you offer:
 - (i) Information on an exception you received on earlier or repetitive acquisitions;
 - (ii) Catalog price information including:
 - (A) A dated catalog with the prices;
 - (B) The applicable catalog pages; or
 - (C) A statement that the catalog is on file in the contracts office that will

issue this contract modification;

(iii) Information on the current discount policies and price lists (published or

(iv) [Contracting Officer (CO) to inserecords such as a sales order, or manufacturers or vendors when You must also explain the relation recent and substantial sales of significant differ from catalog or list prices;	Evidence on tract, your price on tract, and tract, and track of the contract o	riginal equipment manufacturer, and reseller; ce of substantial sales to the general public for catalog items that exceed ided value - not unit price]. Your evidence may consist of verifiable shipment, invoice, actual recorded sales; or sales by your affiliates, other ice proposal is based on sales of essentially the same commercial item. If the offered price to the (1) established catalog price, or (2) the price of uantities of the items that were sold to the general public at prices that
(V)	(A) (B)	sis for the market price including: The source, date or period of the market quotation; Any other basis for the market price, the base amount, and applicable
discounts;	(0)	The water of the modest for the cumply or cornigo you are offering
(vi) under law by periodic rulings, re document that you did not previo	(D) Laws or views, o ously sul	The nature of the market for the supply or service you are offering market price supply or service); or Data supporting substantial sales to the general public. or regulations that establish your offered prices. If the price is controlled or similar actions of a governmental body, attach a copy of a controlling abmit to the contracting office;
(vii)		ation on modifications of contracts or subcontracts for commercial items
subcontract, and this modification	(A) mercial i on is not	If you received an exception based on adequate price competition, items, or prices set by law or regulation under the original contract or covered by these exceptions, you must provide information to establish the contract or subcontract from one for a commercial item to one for a
non-commercial item;		
the same item or similar items ir (viii)	(B) the con	For commercial items, you may provide information on selling prices of mmercial market; and ner information the CO requests to support your request for an exception
or to conclude that your price is (b) You give the Corecords to verify your request fo	fair and O the rigi	l reasonable. that to examine books, records, documents, or other directly pertinent beption under this clause or the reasonableness of price at any time
to prices offered in the catalog of	or marke mation t	to qualify for an exception does not mean that this is the only exception
CERTIFICATE OF CURRENT	COST O	R PRICING DATA
I certify that, to the best of my king specific identification in writing, [*] are accurate, complete, and	nowledg to the Co current a	ge and belief, the cost or pricing data we submit, either actually or by contracting Officer or to the Contracting Officer's representative to support as of [**]. This certification includes the cost or pricing data supporting any argument agreements between the us and the Government that are part of
[Contractor insert the following i	nformati	ion.]
Firm		
Signature		
Name		
Title		
Date of execution [***		

^{*}Contractor identify the proposal, request for price adjustment, or other submission involved, giving the

appropriate identifying number (for example, SIR No.)

- ** Contractor insert the day, month, and year when price negotiations were concluded and price agreement was reached or, if applicable, an earlier date agreed upon between the parties that is as close as practicable to the date of a price agreement.
- *** Contractor insert the day, month, and year of signing, which should be as close as practicable to the date when the price negotiations were concluded and the parties agreed on the contract price.

3.3.1-33 CENTRAL CONTRACTOR REGISTRATION (JANUARY 2008)

(a) Definitions. As used in this clause

"Central Contractor Registration (CCR) database" means the primary Government repository for Contractor information required for the conduct of business with the Government.

"Data Universal Numbering System (DUNS) number" means the 9-digit number assigned by Dun

and Bradstreet, Inc. (D&B) to identify unique business entities.

"Data Universal Numbering System +4 (DUNS+4) number" means the DUNS number assigned by D&B plus a 4-character suffix that may be assigned by a business concern. (D&B has no affiliation with this 4-character suffix.) This 4-character suffix may be assigned at the discretion of the business concern to establish additional CCR records for identifying alternative Electronic Funds Transfer (EFT) accounts for the same parent concern.

"Registered in the CCR database" means that the Contractor has entered all mandatory

information, including the DUNS number or the DUNS+4 number, into the CCR database.

(b) (1) By submission of an offer, the offeror acknowledges the requirement that a prospective awardee shall be registered in the CCR database prior to award, during performance, and through final payment of any contract, basic agreement, basic ordering agreement, or blanket purchasing agreement resulting from this solicitation.

(2) The offeror shall enter, in Representations, Certifications and Other Statements of Offerors Section of the solicitation, the DUNS or DUNS +4 number that identifies the offeror's name and address exactly as stated in the offer. The DUNS number will be used by the Contracting Officer to verify that the offeror is registered in the CCR database.

(c) If the offeror does not have a DUNS number, it should contact Dun and Bradstreet directly to obtain one.

(1) An offeror may obtain a DUNS number

(i) If located within the United States, by calling Dun and Bradstreet at 1-866-705-

5711 or via the Internet at http://fedgov.dnb.com/webform; or

- (ii) If located outside the United States, by contacting the local Dun and Bradstreet office.
- (2) The offeror should be prepared to provide the following information:

(i) Company legal business.

(ii) Tradestyle, doing business, or other name by which your entity is commonly

recognized.

(iii) Company Physical Street Address, City, State, and ZIP Code.

(iv) Company Mailing Address, City, State and ZIP Code (if different from physical

street address).

- (v) Company Telephone Number.
- (vi) Date the company was started.
- (vii) Number of employees at your location.
- (viii) Chief executive officer/key manager.

(ix) Line of business (industry).

(x) Company Headquarters name and address (reporting relationship within your

entity).

- (d) If the offeror does not become registered in the CCR database in the time prescribed by the Contracting Officer, the Contracting Officer may proceed to award to the next otherwise successful registered offeror.
- (e) Processing time, which normally takes 48 hours, should be taken into consideration when registering. Offerors who are not registered should consider applying for registration immediately upon receipt of this solicitation.
 - (f) The Contractor is responsible for the accuracy and completeness of the data within the CCR

database, and for any liability resulting from the Government's reliance on inaccurate or incomplete data. To remain registered in the CCR database after the initial registration, the Contractor is required to review and update on an annual basis from the date of initial registration or subsequent updates its information in the CCR database to ensure it is current, accurate and complete. Updating information in the CCR does not alter the terms and conditions of this contract and is not a substitute for a properly executed contractual document.

(g)(1)(i) If a Contractor has legally changed its business name, "doing business as" name, or division name (whichever is shown on the contract), or has transferred the assets used in performing the contract, but has not completed the necessary requirements regarding novation and change-of-name agreements in AMS Procurement Guidance T3.10.1.A-8, the Contractor shall provide the responsible Contracting Officer a minimum of one business day's written notification of its intention to:

(A) change the name in the CCR database;

(B) comply with the requirements of T3.10.1.A-8; and

(C) agree in writing to the timeline and procedures specified by the responsible Contracting Officer. The Contractor must provide the Contracting Officer with the notification, sufficient documentation to support the legally changed name.

(ii) If the Contractor fails to comply with the requirements of paragraph (g)(1)(i) of this clause, or fails to perform the agreement at paragraph (g)(1)(i)(C) of this clause, and, in the absence of a properly executed novation or change-of-name agreement, the CCR information that shows the Contractor to be other than the Contractor indicated in the contract will be considered to be incorrect information within the meaning of the "Suspension of Payment" paragraph of the electronic funds transfer (EFT) clause of this contract.

(g)(2) The Contractor shall not change the name or address for EFT payments or manual payments, as appropriate, in the CCR record to reflect an assignee for the purpose of assignment of claims. Assignees shall be separately registered in the CCR database. Information provided to the Contractor's CCR record that indicates payments, including those made by EFT, to an ultimate recipient other than that Contractor will be considered to be incorrect information within the meaning of the "Suspension of payment" paragraph of the EFT clause of this contract.

(h) Offerors and Contractors may obtain information on registration and annual confirmation requirements via the internet at http://www.ccr.gov/ or by calling 1-888-227-2423, or 269-961-5757.

3.3.1-34 PAYMENT BY ELECTRONIC FUNDS TRANSFER/CENTRAL CONTRACTOR REGISTRATION (OCTOBER 2005)

(a) Method of payment.

(1) All payments by the Government under this contract shall be made by electronic funds transfer (EFT), except as provided in paragraph (a)(2) of this clause. As used in this clause, the term "EFT" refers to the funds transfer and may also include the payment information transfer.

(2) In the event the Government is unable to release one or more payments by EFT, the Contractor agrees to either—

(i) Accept payment by check or some other mutually agreeable method of

payment; or

(ii) Request the Government to extend the payment due date until such time as the Government can make payment by EFT (but see paragraph (d) of this clause).

(b) Contractor's EFT information. The Government shall make payment to the Contractor using the EFT information contained in the Central Contractor Registration (CCR) database. In the event that the EFT information changes, the Contractor shall be responsible for providing the updated information to the CCR database.

(c) Mechanisms for EFT payment. The Government may make payment by EFT through either the Automated Clearing House (ACH) network, subject to the rules of the National Automated Clearing House Association, or the Fedwire Transfer System. The rules governing Federal payments through the ACH are contained in 31 CFR Part 210.

(d) Suspension of payment. If the Contractor's EFT information in the CCR database is incorrect, then the Government need not make payment to the Contractor under this contract until correct EFT information is entered into the CCR database; and any invoice or contract financing request shall be deemed not to be a proper invoice for the purpose of prompt payment under this contract. The prompt payment terms of the contract regarding notice of an improper invoice and delays in accrual of interest penalties apply.

(e) Liability for uncompleted or erroneous transfers.

(1) If an uncompleted or erroneous transfer occurs because the Government used the Contractor's EFT information incorrectly, the Government remains responsible for—

(i) Making a correct payment;

- (ii) Paying any prompt payment penalty due; and
- (iii) Recovering any erroneously directed funds.
- (2) If an uncompleted or erroneous transfer occurs because the Contractor's EFT information was incorrect, or was revised within 30 days of Government release of the EFT payment transaction instruction to the Federal Reserve System, and—
- (i) If the funds are no longer under the control of the payment office, the Government is deemed to have made payment and the Contractor is responsible for recovery of any erroneously directed funds; or

(ii) If the funds remain under the control of the payment office, the Government shall not make payment, and the provisions of paragraph (d) of this clause shall apply.

- (f) EFT and prompt payment. A payment shall be deemed to have been made in a timely manner in accordance with the prompt payment terms of this contract if, in the EFT payment transaction instruction released to the Federal Reserve System, the date specified for settlement of the payment is on or before the prompt payment due date, provided the specified payment date is a valid date under the rules of the Federal Reserve System.
- (g) EFT and assignment of claims. If the Contractor assigns the proceeds of this contract as provided for in the assignment of claims terms of this contract, the Contractor shall require as a condition of any such assignment, that the assignee shall register separately in the CCR database and shall be paid by EFT in accordance with the terms of this clause. Notwithstanding any other requirement of this contract, payment to an ultimate recipient other than the Contractor, or a financial institution properly recognized under an assignment of claims, is not permitted. In all respects, the requirements of this clause shall apply to the assignee as if it were the Contractor. EFT information that shows the ultimate recipient of the transfer to be other than the Contractor, in the absence of a proper assignment of claims acceptable to the Government, is incorrect EFT information within the meaning of paragraph (d) of this clause.

(h) Liability for change of EFT information by financial agent. The Government is not liable for errors resulting from changes to EFT information made by the Contractor's financial agent.

(i) Payment information. The payment or disbursing office shall forward to the Contractor available payment information that is suitable for transmission as of the date of release of the EFT instruction to the Federal Reserve System. The Government may request the Contractor to designate a desired format and method(s) for delivery of payment information from a list of formats and methods the payment office is capable of executing. However, the Government does not guarantee that any particular format or method of delivery is available at any particular payment office and retains the latitude to use the format and delivery method most convenient to the Government. If the Government makes payment by check in accordance with paragraph (a) of this clause, the Government shall mail the payment information to the remittance address contained in the CCR database.

3.6.2-29 STATEMENT OF EQUIVALENT RATES FOR FEDERAL HIRES (APRIL 1996)

In compliance with the Service Contract Act of 1965, as amended, and the regulations of the Secretary of Labor (29 CFR Part 4), this clause identifies the classes of service employees expected to be employed under the contract and states the wages and fringe benefits payable to each if they were employed by the contracting agency subject to the provisions of 5 U.S.C. 5341 or 5332. The applicable wage determination for this requirement will be 2005-2431 Rev 7 dated August 27, 2008. This Statement is for Information Only: It Is Not a Wage Determination

Employee class

Gov't Equivalent

Monetary Wage
Fringe Benefits

Dot Wage
Determination

Electronics Tech III

WG-9

\$25.36

SCA Applicable

3.8.2-17 KEY PERSONNEL AND FACILITIES (July 1996)

(a) The personnel and/or facilities as specified below are considered essential to the work being performed hereunder and may, with the consent of the contracting parties, be changed from time to time during the course of the contract.

(b) Prior to removing, replacing, or diverting any of the specified personnel and/or facilities, the Contractor shall notify in writing, and receive consent from, the Contracting Officer reasonably in advance of the action and shall

submit justification (including proposed substitut	ns) in sufficient detail t	o permit evaluat	ion of the impact on thi
contract.			
(c) No diversion shall be made by the Contracto	without the written cons	sent of the Contr	acting Officer.

(d)	The key	personnel	and/or fac	ilities under	this c	ontract are:

_On-Site Manager	

[List key personnel and/or facilities]

3.14-2 Contractor Personnel Suitability Requirements

(April 2008)

- (a) This clause applies to the extent that this contract requires contractor employees, subcontractors, or consultants to have unescorted access to FAA:
- (1) Facilities;
- (2) Sensitive information; and/or;
- (3) Resources regardless of the location where such access occurs, and none of the exceptions of FAA Order 1600.72A, Contractor and Industrial Security Program, Chapter 5, paragraphs 4, 6, 7 and 8 pertains.

Definitions of applicable terminology are contained in the corresponding guidance and FAA Order 1600.72A, appendix A.

(b) Consistent with FAA Order 1600.72A, the FAA Servicing Security Element (SSE) has approved designated risk levels for the positions under the contract. Those designated risk levels are:

Position	Risk Level
Computer Operator	5
Maintenance/Repair	
Computer Programmer	5
Electronics Technician	5 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -
Engineer	5
On-Site Maintenance Ma	anager 5

- (c) If a National Agency Check with Inquiries (NACI) is required under paragraph (b) for a given position, the contractor will submit to the SSE the following documentation within [to be entered by CO] business days after contract award (or modification if this provision is being added to an existing contract) for each employee requiring access (provided no previous background investigations can be supported as described below):
- Standard Form (SF) 85P, Questionnaire for Public Trust Positions as designated by the Contractor Position Risk/Sensitivity Level Designation Record, FAA Form 1600-77, will be completed (all questions answered) in accordance with the instruction sheet.
- One fingerprint card (FD-258). Fingerprints will be taken by those individuals who have been identified as either a Trusted Agent or a Personal Identity Verification (PIV) registrar (SSE).

In some instances, a fingerprint card (FD-258) and an OF-306, Declaration for Federal Employment, may only be required, and will be identified under paragraph (b).

The applicant will appear in person and provide two forms of identity source documents in original form to the

PIV Registrar (SSE) or the authorized Trusted Agent. The identity source documents must come from the list of acceptable documents included in Form I-9, OMB No. 1115-0136, Employment Eligibility Verification or version of the DOT F 1681 containing the list of acceptable identity verification documents. At least one document will be a valid State or Federal Government-issued picture Identification.

The type of investigation conducted will be determined by the position risk level designation for all duties, functions, and/or tasks performed and will serve as the basis for granting a favorable employment suitability authorization as described in FAA Order 1600.72A. If an employee has had a previous U. S. Government conducted background investigation which meets the requirements of Chapter 5 of FAA Order 1600.72A and Homeland Security Presidential Directive 12 (HSPD-12), it will be accepted by the FAA. However, the FAA reserves the right to conduct further investigations, if necessary. For each contractor employee for which a previous background investigation was completed, the contractor will provide, in writing to the SSE, the name, date of birth, place of birth, and social security number of the employee, the name of the investigating entity, type of background investigation conducted, contract number, labor category (Position), and approximate date the previous background investigation was completed. For all contracts over six (6) months in duration, the minimum background investigation requirement will be a NACI. Please check with your SSE for final determination as to OPM background investigation type required. The contract may include positions that are temporary, seasonal, or under escort only. In such cases, a FAA Form 1600-77 for each specific position will be established as the investigative requirements may differ from the NACI.

The contractor must submit the required information with a transmittal letter referencing the contract number and this request to:

Headquarters Contracts:

Manager, Personnel Security Division, AIN-400 800 Independence Avenue, S.W., Room 315 Washington, D.C. 20591

Regional and Center Contracts:

FAA Mike Monroney Aeronautical Center, ATTN: AMC-700 SSE, 6500 S. MacArthur Blvd., OKC, OK 73169)

The transmittal letter must also include a list of all of the names of contractor employees and their positions for which completed forms will be submitted to the SSE pursuant to this Clause. A copy of the transmittal letter must also be provided to the Contracting Officer (CO)/Contracting Officer's Technical Representative (COTR) minus any Privacy Act information.

- (d) The contractor must submit the information required by paragraph (c) of this Clause for any new employee not listed in the Contractor's initial submission who is hired into any position identified in paragraph (b) of this Clause.
- (e) The CO will provide notice to the contractor when any contractor employee is found to be unsuitable or otherwise objectionable, or whose conduct appears contrary to the public interest, or inconsistent with the best interest of national security. The contractor must take appropriate action, including the removal of such employee from working on this FAA contract, at their own expense. Once action has been taken, the contractor will report the action to the CO and SSE.
- (f) No contractor employee will work in a high, moderate, or low risk position unless the SSE has received all forms necessary to conduct any required investigation and has authorized the contractor employee to begin work.
- (g) As applicable, the contractor must submit [CO to enter quarterly or bi-annual] reports to the CO with a copy to the SSE and the Operating Office on or before the fifth (5th) business day following each report period. This report must include a complete alphabetical listing of all current contract and subcontract employees who have access to FAA facilities, sensitive information, or information systems and are currently supporting the contract, and a separate listing of all terminated contract or subcontract employees.

- (h) The contractor must notify the CO within one (1) business day after any employee identified pursuant to paragraph (c) of this Clause is terminated from performance on the contract. If FAA issued the terminated employee and identification card, the contractor must collect the card and submit it to the SSE.
- (i) The CO may also, after coordination with the SSE and other security specialists, require contractor employees to submit any other security information (including additional fingerprinting) deemed reasonably necessary to protect the interests of the FAA. In this event, the contractor must provide, or cause each of its employees to provide, such security information to the SSE, and the same transmittal letter requirements of paragraph (c) of this Clause applies.
- (j) The contractor and/or subcontractor(s) must contact the Servicing Security Elements (Regional and/or Center Security Divisions) or AIN-400 at Headquarters within one (1) business day in the event an employee is arrested (detained by law enforcement for any offenses, other than minor traffic offenses) or is involved in theft of government property or the contractor becomes aware of any information that may raise a question about the suitability of a contractor employee.
- (k) Failure to submit information required by this clause within the time required may be determined by the CO a material breach of the contract.
- (I) If subsequent to the effective date of this contract, the security classification or security requirements under this contract are changed by the Government and if the changes cause an increase or decrease in direct contract costs or otherwise affect any other term or condition of this contract, the contract will be subject to an equitable adjustment.
- (m) The contractor agrees to insert terms that conform substantially to the language of this clause, including paragraph (I) but excluding any reference to the Changes clause of this contract, in all subcontracts under this contract that involve access and where the exceptions under Chapter 5, FAA Order 1600.72A do not apply.
- (n) The CO will ensure the SSE receives a list of all proposed contractor employees, the name of the contracting company, contract number, duty location, identification of the funding line of business, and the names of the CO and COTR for each contract within five (5) business days of contract award.
- (o) Contractor employees who have not undergone a background investigation must be escorted at all times. In some instances, a contractor employee may be required to serve as an escort. To serve as an escort, a contractor employee must have a favorably adjudicated fingerprint check and initiated a NACI with FAA.

3.14-4 ACCESS TO FAA SYSTEMS AND GOVERNMENT-ISSUED KEYS, PERSONAL IDENTITY VERIFICATION (PIV) CARDS, AND VEHICLE DECALS (APRIL 2008)

- (a) It may become necessary for the Government to grant access to FAA systems or issue keys, PIV cards, vehicle decals, and/or access control cards to contractor employees. Prior to or upon completion or termination of the work required hereunder, the contractor must return all such Government-issued items and submit a request to terminate all user accounts on applicable FAA systems to the issuing office with notification to the Contracting Officer's Technical Representative (COTR). When contractor employees who have been issued such items are terminated or no longer required to perform the work, the Government-issued items must be returned to the Government and a request submitted for the termination of FAA system access within three (3) business days or upon termination of the contract or the employee. Improper use, possession or alteration of FAA issued keys, PIV Cards and/or vehicle decals is subject to penalties under Title 18, USC 499, 506, 701, and 1030.
- (b) In the event such keys, PIV Cards, or vehicle decals are not returned, the contractor understands and agrees that the Government may, in addition to any other withholding provision of the contract, withhold [CO to enter appropriate amount] for each key PIV Card, and vehicle decal not returned. If the keys, PIV Cards, or vehicle decals are not returned within 30 calendar days from the date the withholding action was initiated, any amount so withheld must be forfeited by the contractor.
- (c) Access to aircraft ramp/hangar areas is authorized only to those persons displaying a flight line identification card and for vehicles, a current ramp permit issued pursuant to Title 49, Part 1542, Code of Federal Regulations.
 - (d) The Government retains the right to inspect inventory, or audit PIV Cards, keys, vehicle decals,

and access control cards issued to the contractor in connection with the contract at the convenience of the Government. Any items not accounted for, to the satisfaction of the Government will be assumed to be lost and the provisions of section (b) apply.

(e) Keys must be obtained from the COTR who will require the contractor to sign a receipt for each key obtained. Lost keys, PIV Cards, vehicle decals, and access control cards must immediately be reported concurrently to the Contracting Officer (CO), COTR, and SSE. Electronic keying cards are handled in the same manner as metal keys.

(f) Each contract employee, during all times of on-site performance at the MMAC must prominently display his/her current and valid PIV card on the front portion of his/her body between the neck and waist. Each

PIV card holder must not affix pins, stickers, or other decorations to the PIV.

- employee is required to report in person to the SSE Registrar or an FAA designated trusted agent for fingerprinting, photographing, and to submit their required investigation forms as described in AMS clause 3.14-2, Contractor Personnel Suitability Requirements. The investigative forms must be submitted to Contracting Officer by the contractor in a sealed envelope either hand carried by the contractor or sent via U.S. mail to: AMQ-340, MPB RM 369, 6500 S. MacArthur Blvd, Oklahoma City, OK 73169. The Contracting Officer will deliver to the SSE. The SSE will review the forms and approve interim suitability prior to the contract employee beginning work. When an interim is granted by the SSE, the individual may begin work under escort until their OPM fingerprint check has been returned and successfully adjudicated. Once the OPM fingerprint check has been successfully adjudicated, they can then be badged. If the contract employee requires a PIV Card, the fingerprint check must be completed and favorably adjudicated by the SSE prior to approval or issuance of the PIV card.
- (2) To obtain the PIV Card, contractor employee must submit an identification Card/Credential Application (DOT 1681) signed by the contractor employee and by the authorized trusted agent (when applicable) and also by the authorized sponsor to the CO or to the COTR. The DOT 1681 must contain, as a minimum, under the "Credential Justification" heading, the name of the contractor/company, the contract number or the appropriate acquisition identification number, the expiration date of the contract or the task (whichever is sooner), and the required signatures. The contractor will be notified when the DOT 1681 has been approved and is ready for processing by the [CO to insert name and location of the person who will process the document]. Arrangements for processing the identification cards, including photographs and lamination can be made by the contacting [CO to insert point of contact with phone number].

(3) The contractor must contact the SSE to obtain the procedures that the contractor's employees must utilize to obtain their PIV Card.

(g) The contractor is responsible for ensuring final out-processing is accomplished for all departing contractor employees. Final out-processing must be accomplished by close of business the final workday of the contractor employee or the next day under special conditions. The SSE must be notified in writing and ensure that all FAA media, including the PIV card, are returned to the SSE.

3.1-1 CLAUSES AND PROVISIONS INCORPORATED BY REFERENCE (DECEMBER 2005)

This screening information request (SIR) or contract, as applicable, incorporates by reference the provisions or clauses listed below with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make the full text available, or offerors and contractors may obtain the full text via Internet at: http://conwrite.faa.gov (on this web page, select "Search and View Clauses").

3.1.7-2	ORGANIZATIONAL CONFLICTS OF INTEREST (AUGUST 1997)
3.1.8-1	CANCELLATION, RECISSION, AND RECOVERY OF FUNDS FOR ILLEGAL
	OR IMPROPER ACTIVITY (SEPTEMBER 2000)
3.1.8-2	PRICE OR FEE ADJUSTMENT FOR ILLEGAL OR IMPROPER ACTIVITY
	(SEPTEMBER 2000)
3.2.2.3-29	INTEGRITY OF UNIT PRICES (JULY 2004)
3.2.2.3-33	ORDER OF PRECEDENCE (JULY 2004)
3.2.2.7-6	PROTECTING THE GOVERNMENT'S INTEREST WHEN SUBCONTRACTING WITH
	CONTRACTORS DEBARRED, SUSPENDED, OR PROPOSED FOR DEBARMENT
	(APRIL 1996)
3.2.2.7-8	DISCLOSURE OF TEAM ARRANGEMENTS (APRIL 2008)
3.2.5-1	OFFICIALS NOT TO BENEFIT (APRIL 1996)
3.2.5-3	GRATUITIES OR GIFTS (JANUARY 1999)
3.2.5-4	CONTINGENT FEES (OCTOBER 1996)

3.2.5-5	ANTI-KICKBACK PROCEDURES (OCTOBER 1996)
3,2.5-7	DISCLOSURE REGARDING PAYMENTS TO INFLUENCE CERTAIN FEDERAL
	TRANSACTIONS (JUNE 1999)
3.2.5-8	WHISTLEBLOWER PROTECTION FOR CONTRACTOR EMPLOYEES (APRIL 1996)
3.3.1-1	PAYMENTS (APRIL 1996)
3.3.1-6	DISCOUNTS FOR PROMPT PAYMENT (APRIL 1996)
3.3.1-7	LIMITATION ON WITHHOLDING OF PAYMENTS (APRIL 1996)
3.3.1-8	EXTRAS (APRIL 1996)
3.3.1-9	INTEREST (JANUARY 2008) (JANUARY 2008)
3.3.1-15	ASSIGNMENT OF CLAIMS (APRIL 1996)
3.3.1-17	PROMPT PAYMENT (JANUARY 2008)
3.4.1-10	INSURANCE—WORK ON A GOVERNMENT INSTALLATION (JULY 1996)
3.4.1-10	INSURANCE—LIABILITY TO THIRD PERSONS (OCTOBER 1996)
3.5-13	Rights in Data—General (October 1996)
	RIGHTS IN DATA—GENERAL ALTERNATE II (OCTOBER 1996)
3.5-13/alt II	RIGHTS IN DATA—GENERAL ALTERNATE III (OCTOBER 1996)
3.5-13/alt III	ADDITIONAL DATA REQUIREMENTS (APRIL 1996)
3.5-15	COMMERCIAL COMPUTER SOFTWARE-RESTRICTED RIGHTS (OCT 1996)
3.5-18	UTILIZATION OF SMALL, SMALL DISADVANTAGED, WOMEN-OWNED, AND
3.6.1-3	UTILIZATION OF SMALL, SMALL DISADVANTAGED, WOMEN-OWNED, AND
	SERVICE-DISABLED VETERAN OWNED SMALL BUSINESS CONCERNS
	(SEPTEMBER 2001)
3.6.1-4	SMALL, SMALL DISADVANTAGED, WOMEN-OWNED AND SERVICE-DISABLED VETERAN
	OWNED SMALL BUSINESS SUBCONTRACTING PLAN (APRIL 2007)
3.6.2-1	CONTRACT WORK HOURS AND SAFETY STANDARDS ACT-OVERTIME
	COMPENSATION (SEPTEMBER 2003)
3.6.2-2	CONVICT LABOR (APRIL 1996)
3.6.2-9	EQUAL OPPORTUNITY (AUGUST 1998)
3.6.2-12	AFFIRMATIVE ACTION FOR SPECIAL DISABLED & VIETNAM ERA VETS (April 07)
3.6.2-13	AFFIRMATIVE ACTION FOR WORKERS WITH DISABILITIES (APRIL 2000)
3.6.2-14	EMPLOYMENT REPORTS ON SPECIAL VETS AND VETS OF VIETMAN ERA (APRIL 2007)
3.6.2-16	NOTICE TO THE GOVERNMENT OF LABOR DISPUTES (APRIL 1996)
3.6.2-28	SERVICE CONTRACT ACT OF 1965, AS AMENDED (APRIL 1996)
3.6.2-30	FAIR LABOR STANDARDS ACT AND SERVICE CONTRACT ACT—PRICE
	ADJUSTMENT (MULTIPLE YEAR AND OPTION CONTRACTS) (APRIL 1996)
3.6.2-35	PREVENTION OF SEXUAL HARASSMENT (AUGUST 1998)
3.6.2-37	NOTIFICATION OF EMPLOYEES' RIGHTS CONCERNING PAYMENT OF UNION DUES OR
0.0.2 01	FEES (APRIL 2007)
3.6.2-39	TRAFFICKING IN PERSONS (JANUARY 2008)
3.6.3-2	CLEAN AIR AND CLEAN WATER (APRIL 1996)
3.6.3-16	DRUG FREE WORKPLACE (JANUARY 2004)
3.6.4-10	RESTRICTIONS ON CERTAIN FOREIGN PURCHASES (APRIL 1996)
3.8.2-10	PROTECTION OF GOVERNMENT BUILDINGS, EQUIPMENT, & VEGETATION (APRIL 1996)
3.9.1-1	CONTRACT DISPUTES (NOVEMBER 2002)
3.9.1-2	PROTEST AFTER AWARD (AUGUST 1997)
	BANKRUPTCY (APRIL 1996)
3.10.1-7	CHANGES—FIXED-PRICE (APRIL 1996)
3.10.1-12	CHANGES—FIXED-PRICE (AFRIC 1990)
	1 CHANGES—FIXED-PRICE ALTERNATE I (APRIL 1996) NOVATION AND CHANGE-OF-NAME AGREEMENTS (OCTOBER 2007)
3.10.1-25	NOVATION AND CHANGE-OF-NAME AGREEMENTS (OCTOBER 2007)
3.10.2-1	SUBCONTRACTS (FIXED-PRICE CONTRACTS) (APRIL 1996)
3.10.3-1	DEFINITIONS (APRIL 2004)
3.10.3-2	GOVERNMENT PROPERTY - BASIC CLAUSE (APR 2004)
3.10.3-2/ALT 1	GOVERNMENT PROPERTY - BASIC CLAUSE (APR 2004)
3.10.4-21	REQUIREMENTS FOR SOFTWARE MEASURES (AUGUST 1997)
3.10.6-1	TERMINATION FOR CONVENIENCE OF THE GOVERNMENT (FIXED PRICE)
	(OCTOBER 1996)
3.10.6-4	DEFAULT (FIXED-PRICE SUPPLY AND SERVICE) (OCTOBER 1996)
3.13-5	SEAT BELT USE BY CONTRACTOR EMPLOYEES (JANUARY 1999)
3.13-10	CONTRACTOR ATTENDANCE AT FAA SPONSORED TRAINING (JAN 2003)
3.13-11	PLAIN LANGUAGE (JULY 2006)

PART III - SECTION J LIST OF ATTACHMENTS

ATTACHMENT	TITLE	DATE	NO. OF PAGES
Attachment 1	Statement of Objectives	September 16, 2008	5
Attachment 2	Screening Standards - Contractor	N/A	1 ,
Attachment 3	Adjudicative Standards: Issues	N/A	1
Attachment 4	Business Declaration	August, 2008	1,
Attachment 5	Wage Determination 2005-2431 Rev 7	August 27, 2008	10

PART IV - SECTION K REPRESENTATIONS, CERTIFICATIONS, AND OTHER STATEMENTS OF OFFERORS

K.1 NAICS CODE AND SMALL BUSINESS SIZE STANDARD (NOV 2000) CLA.0126

- (1) The North American Industry Classification System (NAICS) code for this acquisition is 541512.
- (2) The small business size standard is \$23 M.
- (3) The small business size standard for a concern which submits an offer in its own name, other than on a construction or service contract, but which proposes to furnish a product which it did not itself manufacture, is 500 employees.

K.2 SCREENING INFORMATION REQUEST DOCUMENT CERTIFICATION (MAR 1999) CLA.4532

By signature on the face of this SIR, the offeror certifies that the signee is an officer or employee of the firm submitting this offer who is responsible for the preparation of this offer. The signature further certifies that, to the best of their knowledge and belief, no changes have been made to any terms or conditions contained in the original documents/SIR as issued by the FAA. Offeror fully understands that failure to make disclosure of changes may cause the contract to be terminated for default or rescinded as being null and void and shall not be a legally binding contract.

K.3 SECTION 508 OF THE REHABILITATION ACT OF 1973 CERTIFICATION (SEP 2001) CLA.4547

By signature on this offer, the contractor certifies that all electronic and information technology offered herein (both equipment and services) complies with the requirements of Section 508 of the Rehabilitation Act of 1973 (29 U.S.C. 794d). For details of the Rehabilitation Act of 1973, see the information at http://www.section508.gov.

3.2.2.3-10 TYPE OF BUSINESS ORGANIZATION (JULY 2004)

By checking	the applicable box, the offeror (you) represents that
an individual	operate as [] a corporation incorporated under the laws of the State of, [] a partnership, [] a nonprofit organization, [] a joint venture or [] other[specify organization].
	u are a foreign entity, you operate as [] an individual, [] a partnership, [] a nonprofit organization, [] e, or [] a corporation, registered for business in
(country)	
3.2.2.3-15	AUTHORIZED NEGOTIATORS (JULY 2004)
	tates that the following persons are authorized to negotiate on your behalf with the FAA in ith this offer:

3.2.2.3-23 PLACE OF PERFORMANCE (Jul 2004)

Title:

Phone number:

- (a) The offeror (you), in fulfilling any contract resulting from this SIR, [] intends, [] does not intend (check applicable block) to use one or more plants or facilities located at a different address from your address as stated in this offer.
- (b) If you check 'intends' in paragraph (a) above, insert the following information:

Place of Perfor	mance
Street:	
•	
Zip Oode	
Name of owner	and operator, if other than the owner:
3.2.2.3-70	TAXPAYER IDENTIFICATION (JULY 2004)
(a)	Definitions.
basis, and of w	 (1) "Common parent," as used in this clause, means a corporate entity that owns or control oup of corporations that files an offeror's (you, your) Federal income tax returns on a consolidated hich you are a member. (2) "Corporate status," as used in this clause, means a designation as to whether you are a y, an unincorporated entity (for example, sole proprietorship or partnership), or a corporation call and health care services.
(b) comply with rep by IRS. The FA relation with the Section 310010	(3) "Taxpayer Identification Number (TIN)," as used in this clause, means the number the ue Service (IRS) requires you use in reporting income tax and other returns. All offerors must submit the information required in paragraphs (c) through (e) of this provision to corting requirements of 26 U.S.C. 6041, 6041A, and 6050M and implementing regulations issued was will use this information to collect and report on any delinquent amounts arising out of your expected Federal Government, under Public Law 104 -134, the Debt Collection Improvement Act of 1996 (I)(3). If the resulting contract is subject to the reporting requirements and you refuse or fail to formation, the Contracting Officer (CO) may reduce your payments 31 percent under the contract. Taxpayer Identification Number (TIN).
	[] TIN:
	[] Corporation providing medical and health care services, or engaged in the billing and yments for such services;
under 26 CFR	[] Other corporate entity [] Not a corporate entity [] Sole proprietorship [] Partnership [] Hospital or extended care facility described in 26 CFR 501©(3) that is exempt from taxation 501(a).
(e)	Common Parent. [] A common parent does not own or control the offeror as defined in paragraph (a). [] Name and TIN of common parent: Name TIN

3.2.2.3-76 REPRESENTATION- RELEASE OF CONTRACT INFORMATION (JULY 2004)

(a) Any contract resulting from this SIR may be subject to release under the Freedom of Information Act (FOIA), 5 U.S.C. Section 552.

(b) The offeror's (you, your) position regarding the possible release of information you provide in

response to this SIR is as follows:

(c) REPRESENTATION CONCERNING RELEASE OF CONTRACT INFORMATION--

The offeror (you) represents that--(1)[] You have made a complete review of your offer(s) in response to this SIR and no exemption from mandatory release under FOIA exists, and, (2)[] You have no objection to the release of any contract you may be awarded in whole or in part resulting from this SIR.

OR

The offeror (you) represents that [] your offer(s) in response to this SIR contains information that is exempt from mandatory release under FOIA. Accordingly, you represent that--(1)[] You have identified any sensitive documents you submitted in response to this SIR by placing restrictive markings on them. This may include trade secrets, proprietary information, or commercial or financial information that is privileged or confidential, and (2)[] As the party that provided the information, you have provided the Contracting Officer (by separate letter concurrent with this offer) detailed information listing the page(s) to be withheld complete with any and all legal justifications which would permit the FAA to invoke a FOIA exemption.

3.2.2.7-7 CERTIFICATION REGARDING DEBARMENT, SUSPENSION, PROPOSED DEBARMENT, AND OTHER RESPONSIBILITY MATTERS (APRIL 1996)

(a) The Offeror certifies, to the best of its knowledge and belief, that-

(i) The Offeror and/or any of its Principals—

(A) Are [] are not [] presently debarred, suspended, proposed for debarment, or

declared ineligible for the award of contracts by any Federal agency;

(B) Have [] have not [] within a three-year period preceding this offer, been convicted of or had a civil judgment rendered against them for: commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, state, or local) contract or subcontract; violation of Federal or state antitrust statutes relating to the submission of offers: or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property; and (C) Are [] are not [] presently indicted for, or otherwise criminally or civilly charged by a

governmental entity with, commission of any of the offenses enumerated in subdivision (a)(1)(i)(B) of this

provision.

(ii) The Offeror has [] has not [] within a three-year period preceding this offer, had one or more contracts terminated for default by any Federal agency.

'Principals,' for the purposes of this certification, means officers; directors; owners; partners; and, persons having primary management or supervisory responsibilities within a business entity (e.g., general manager; plant manager; head of a subsidiary, division, or business segment, and similar positions). THIS CERTIFICATION CONCERNS A MATTER WITHIN THE JURISDICTION OF AN AGENCY OF THE UNITED STATES AND THE MAKING OF A FALSE, FICTITIOUS, OR FRAUDULENT CERTIFICATION MAY RENDER THE MAKER SUBJECT TO PROSECUTION UNDER SECTION 1001, TITLE 18, UNITED STATES CODE.

(b) The Offeror shall provide immediate written notice to the Contracting Officer if, at any time prior to contract award, the Offeror learns that its certification was erroneous when submitted or has become

erroneous by reason of changed circumstances.

(c) A certification that any of the items in paragraph (a) of this provision exists will not necessarily result in withholding of an award under this SIR. However, the certification will be considered in connection with a determination of the Offeror's responsibility. Failure of the Offeror to furnish a certification or provide such additional information as requested by the Contracting Officer may render the Offeror nonresponsible.

(d) Nothing contained in the foregoing shall be construed to require establishment of a system of records in order to render, in good faith, the certification required by paragraph (a) of this provision. The knowledge and information of an Offeror is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.

The certification in paragraph (a) of this provision is a material representation of fact upon which reliance was placed when making award. If it is later determined that the Offeror knowingly rendered an erroneous certification, in addition to other remedies available to the Government, the Contracting Officer may terminate the contract resulting from this SIR for default.

3.3.1-35	CERTIFICATION OF REGISTRATION IN CENTRAL CONTRACTOR REGISTRATION (CCF
3.3.1 00	(APRIL 2006

3.3.1-35	CERTIFICATION OF REGISTRATION	(APRIL 2006)
the CCR Datab	ase and have entered all mandatory into	Registration, offeror certifies that they are registered in ormation including the DUNS or DUNS+4 Number.
Title:	•	
Phone Number	:	·
3.5-14	REPRESENTATION OF LIMITED RIG SOFTWARE	HTS DATA AND RESTRICTED COMPUTER (Oct 1996)
the Government resulting contrate Requirements" to the "Rights in may withhold from, fit, and furth obtain delivery notices, as appliants of the contract of t	at's known delivery requirements for data at may also provide the Government the clause, if included in the contract. Any on Data-General" clause that is to be included in the contract of the condition data in lieu thereof. The latter clause of limited rights data or restricted computationals. In addition, use of Alternate Value at the Contractor's facility.	the work to be performed if a contract award results, and a, as defined in the clause "Rights in Data-General." Any e option to order additional data under the "Additional Data data delivered under the resulting contract will be subject uded in this contract. Under the latter clause, a Contractor rights data or restricted computer software, and deliver use also may be used with its Alternates II and/or III to uter software, marked with limited rights or restricted rights with this latter clause provides the Government the right to
"Rights in Data feasible, complete as limited rights	-General," the offeror's response to this lete the representation in paragraph (b) is data or restricted computer software, of the part of the software. Any identification of lines are the software.	include any of the aforementioned Alternates in the clause Screening Information Request (SIR) may, to the extent of this provision to either state that none of the data qualify in identify which of the data qualifies as limited rights data nited rights data or restricted computer software in the such data should a contract be awarded to the offeror.
REPRESENTA	ATION CONCERNING DATA RIGHTS	
blook)		of data or software and states (offeror check appropriate
[] None of the software.	data proposed for fulfilling such requirer	nents qualifies as limited rights data or restricted computer
[] Data propos are identified a	ed for fulfilling such requirements qualif s follows:	y as limited rights data or restricted computer software and
Note: "Limited	rights data" and "Restricted computer s	oftware" are defined in the contract clause titled "Rights In
11000.		

PREVIOUS CONTRACTS AND COMPLIANCE REPORTS (APRIL 1996) 3.6.2-6

Data-General."

The offeror represents that--(a) It [] has, [] has not, participated in a previous contract or subcontract subject either to the "Equal Opportunity" clause of this solicitation, the clause originally contained in Section 310 of Executive Order No. 10925, or the clause contained in Section 201 of Executive Order No. 11114; (b) It [] has, [] has not, filed all required compliance reports; and (c) Representations indicating submission of required compliance reports, signed by proposed subcontractors, will be obtained before subcontract awards.

3.6.2-8 AFFIRMATIVE ACTION COMPLIANCE (APRIL 1996)

The offeror represents that (a) it [] has developed and has on file, [] has not developed and does not have on file, at each establishment, affirmative action programs required by the rules and regulations of the Secretary of Labor (41 CFR 60-1 and 60-2), or (b) it [] has not previously had contracts subject to the written affirmative action programs requirement of the rules and regulations of the Secretary of Labor.

3.1-1 CLAUSES AND PROVISIONS INCORPORATED BY REFERENCE (DECEMBER 2005)

This screening information request (SIR) or contract, as applicable, incorporates by reference the provisions or clauses listed below with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make the full text available, or offerors and contractors may obtain the full text via Internet at:

http://conwrite.faa.gov (on this web page, select "Search and View Clauses").

- 3.6.2-5 CERTIFICATION OF NONSEGREGATED FACILITIES (APRIL 1996)
- 3.6.3-1 CLEAN AIR AND WATER CERTIFICATION (APRIL 2000)

PART IV -SECTION L. INSTRUCTIONS, CONDITIONS, AND NOTICES TO OFFEROR

L.1 PROPOSAL ACCEPTANCE

- (a) Only one proposal from each offeror shall be considered.
- (b) The FAA reserves the right to consider as acceptable only those proposals submitted in accordance with the requirements set forth in the SIR/RFQ which demonstrate an understanding of the complexity and scope of the requirements.
- (c) The FAA further reserves the right to reject, as unacceptable, proposals deleting or altering technical requirements.

L.2 PRE-AWARD SURVEY OF PROSPECTIVE CONTRACTOR

- (a) If your response to this solicitation is favorably considered, a survey team may contact your facility to determine your ability to perform. Current financial statements and other pertinent data should be available for review at that time. Examples of the areas that may be investigated and evaluated are listed below:
 - (1) Technical capability
 - (2) Quality assurance
 - (3) Financial capability
 - (4) Accounting systems
 - (5) Other, as appropriate
- (b) Offeror's are advised that accomplishment of this survey is a part of the evaluation process and is not to be construed as an indication that an offeror will receive or is in the best position to receive the resultant award.

L.3 TYPE OF CONTRACT

The FAA contemplates award of a Firm Fixed Price type contract. The pricing arrangement will apply to respective option CLINs.

L.4 DISPOSITION OF UNSUCCESSFUL PROPOSALS

Proposals from unsuccessful offerors' will not be returned to the offeror. Proposal originals will be retained in the contract file. All other copies will be destroyed by the Contracting Officer.

L.5 COST INFORMATION (JAN 1997)

CLA.0169

Offerors are requested to submit with their offer, in support of their price, man-hours, material costs, and any other recurring or non-recurring cost that will significantly affect price, together with supporting information (i.e., vendor catalog prices, copies of actual vendor quotations received, etc.

L.6 PREPARATION OF TECHNICAL PROPOSALS (JAN 1997)

CLA.1045

- (a) Offerors must submit technical proposals (two copies) in addition to price proposals. The technical proposal must be specific and in sufficient detail to enable an evaluation team to make a thorough evaluation to determine if the proposed services meet the requirements of the Government and to determine that the offeror has a thorough understanding of the requirement.
- (b) Offerors are advised to submit proposals, which are clear and comprehensive without additional explanation or information. Additional information may be requested from offerors whose proposals are considered to be reasonably susceptible to being made acceptable; however, the Government reserves the right to award a contract based on initial offers received, without discussions or negotiations.
- (c) The technical proposal must provide information to address the following evaluation categories, which are all equal in importance:
- (1) Provide a technical approach to replace the present AGARS cockpit panel with a new cockpit panel that meets the specific objectives of the Statement of Objectives (SOO); (2)

Provide a technical approach to add a Very Light Jet configuration that meets the specific objectives of the SOO;

- (3) Provide a plan for training of operators and maintainers that meets the specific objectives of the SOO.
- (d) In addition to the technical information requested above for evaluation, offerors must provide the following additional information. This additional information will not be evaluated as a part of the technical evaluation; however, it will be used to determine contractor responsibility and ability to perform:
- (1) Provide your projected training schedule and dates when contract training can be performed;
- (2) Provide a brief description of your experience in conducting similar or identical training on subject type aircraft;

L.7 REQUEST FOR MODIFICATION OF CONTRACT TERMS AND CONDITIONS (JAN 1997) CLA.4533

Offeror's are hereby notified that the terms and conditions of this SIR shall be changed only through formal amendment(s) issued by the Contracting Officer. If an offeror takes issue with the terms and conditions contained herein, the offeror shall submit a Request for Modification of Terms and Conditions under separate attachment to their proposal. This request should be in offeror's format, on offeror's letterhead, signed by an officer of the company with authority to bind the offeror. The request must include documentation that fully highlights the offeror's proposed changes and must be specific as to the exact term(s) or condition (s) to which the exception(s) are being taken. These changes shall not be binding on the FAA until fully agreed to by both the FAA and the offeror and incorporated into the document prior to contract award.

L.8 PREVENTION OF OTHER FORMS OF HARASSMENT (MAY 2002) CLA.4551

- (a) 'Harassment', as used in this clause, means any verbal, written, graphic, or physical form of harassment or other misconduct that creates or that may reasonably be expected to create an intimidating, hostile, or offensive work environment based on race, color, religion, gender, sexual orientation, national origin, age, or disability.
- (b) It is FAA policy that harassment as defined in paragraph (a) above will not be tolerated or condoned in the FAA workplace. It is also FAA's intent to effectively address inappropriate conduct.
- (c) The Contractor agrees to support this policy in performing work under this contract, and that harassment in any form will not be tolerated in the FAA workplace.
- (d) If the Contractor, or a subcontractor of any tier, subcontracts any portion of the work under this contract, each such subcontract shall include this provision.
- (e) The Contractor shall take whatever corrective action it deems necessary to promptly address harassment in the FAA workplace, or on an FAA site. The Contractor agrees to immediately provide the

Contracting Officer all relevant information pertaining to any such conduct, and notify him/her of its planned action.

(f) The Contracting Officer may require the Contractor to remove employee(s) from the FAA worksite that the Contracting Officer deems to have engaged in harassment as defined in paragraph (a) above.

(g) Any FAA action under subsection (f) above does not relieve the Contractor of its liability or obligations under the Civil Rights Act of 1964, or any other applicable law or regulation

3.2.2.3-20 Electronic Offers

July 2004

- (a) The offeror (you) may submit responses to this SIR by the following electronic means e-mail only. Your offer must arrive at the place and by the time specified in the SIR.
- (b) Electronic offers must refer to this SIR and include, as applicable, the item or sub-items, quantities, unit prices, time and place of delivery, all representations and other information required and a statement specifying the extent of your agreement with all the FAA's (we) terms, conditions, and provisions.
- (c) We may decline to consider electronic offers that do not include required information, or that reject any of the terms, conditions and provisions of the SIR.
- (d) We reserve the right to make award solely on the electronic offer. However, if the CO requests, you must promptly submit the complete original (hard copy) signed proposal.

(e) Send your offer electronically to cynthia.cooper@faa.gov.

(f) If you chose to sent your offer electronically, we will not be responsible for any failure attributable to transmitting or receiving the offer.

3.9.1-3 **PROTEST**

NOVEMBER 2002

AS A CONDITION OF SUBMITTING AN OFFER OR RESPONSE TO THIS SIR (OR OTHER SOLICITATION, IF APPROPRIATE), THE OFFEROR OR POTENTIAL OFFEROR AGREES TO BE BOUND BY THE FOLLOWING PROVISIONS RELATING TO PROTESTS:

- (a) Protests concerning Federal Aviation Administration Screening Information Requests (SIRs) or awards of contracts shall be resolved through the Federal Aviation Administration (FAA) dispute resolution system at the Office of Dispute Resolution for Acquisition (ODRA) and shall be governed by the procedures set forth in 14 C.F.R. Parts 14 and 17, which are hereby incorporated by reference. Judicial review, where available, will be in accordance with 49 U.S.C. 46110 and shall apply only to final agency decisions. A protestor may seek review of a final FAA decision only after its administrative remedies have been exhausted.
- (b) Offeror's initially should attempt to resolve any issues concerning potential protests with the Contracting Officer. The Contracting Officer should make reasonable efforts to answer questions promptly and completely, and, where possible, to resolve concerns or controversies. The protest time limitations, however, will not be extended by attempts to resolve a potential protest with the Contracting Officer.
- (c) The filing of a protest with the ODRA may be accomplished by mail, overnight delivery, hand delivery, or by facsimile. A protest is considered to be filed on the date it is received by the ODRA.
- (d) Only an interested party may file a protest. An interested party is one whose direct economic interest has been or would be affected by the award or failure to award an FAA contract. Proposed subcontractors are not "interested parties" within this definition.
- (e) A written protest must be filed with the ODRA within the times set forth below, or the protest shall be dismissed as untimely:
- (1) Protests based upon alleged improprieties in a solicitation or a SIR that are apparent prior to bid opening or the time set for receipt of initial proposals shall be filed prior to bid opening or the time set for the receipt of initial proposals.
- (2) In procurements where proposals are requested, alleged improprieties that do not exist in the initial solicitation, but which are subsequently incorporated into the solicitation, must be protested not later than the next closing time for receipt of proposals following the incorporation.

- (3) For protests other than those related to alleged solicitation improprieties, the protest must be filed on the later of the following two dates:
- (i) Not later than seven (7) business days after the date the protester knew or should have known of the grounds for the protest; or
- (ii) If the protester has requested a post-award debriefing from the FAA Product Team, not later than five (5) business days after the date on which the Product Team holds that debriefing.
- (f) Protests shall be filed at:
- (1) Office of Dispute Resolution for Acquisition, AGC-70, Federal Aviation Administration, 800 Independence Ave., S.W., Room 323, Washington, DC 20591, Telephone: (202) 267-3290, Facsimile: (202) 267-3720; or
- (2) other address as specified in 14 CFR Part 17.
- (g) At the same time as filing the protest with the ODRA, the protester shall serve a copy of the protest on the Contracting Officer and any other official designated in the SIR for receipt of protests by means reasonably calculated to be received by the Contracting Officer on the same day as it is to be received by the ODRA. The protest shall include a signed statement from the protester, certifying to the ODRA the manner of service, date, and time when a copy of the protest was served on the Contracting Officer and other designated official(s).
- (h) Additional information and guidance about the ODRA dispute resolution process for protests can be found on the ODRA Website at http://www.faa.gov.

3.13-4 Contractor Identification Number—Data Universal Numbering System (DUNS) Number April 2006

Definitions. As used in this clause

"Contractor Identification Number," as used in this provision, means "Data Universal Numbering System (DUNS) number, which is a nine-digit number assigned by Dun and Bradstreet Information Services, to identify unique business entities (taken from CCR clause)

"Data Universal Numbering System +4 (DUNS+4) number" means the DUNS number assigned by D&B plus a 4-character suffix that may be assigned by a business concern. (D&B has no affiliation with this 4-character suffix.) This 4-character suffix may be assigned at the discretion of the business concern to establish additional CCR records for identifying alternative Electronic Funds Transfer.

(b) Contractor identification is essential for receiving payment and complying with statutory contract reporting requirements. Therefore, the offeror shall provide its DUNS or DUNS+4 number below. The DUNS number will be used by the Contracting Officer to verify that the offeror is registered in the CCR database.

DUNS OR DUNS+4 NUMBER:	
------------------------	--

- (c) If the offeror does not have a DUNS number, it should contact Dun and Bradstreet directly to obtain one.
- (1) An offeror may obtain a DUNS number,
- (i) If located within the United States, by calling Dun and Bradstreet at 1-866-705-5711 or via the Internet at http://www.dnb.com/; or
- (ii) If located outside the United States, by contacting the local Dun and Bradstreet office.
- (2) The offeror should be prepared to provide the following information:
- (i) Company legal business.
- (ii) Tradestyle, doing business, or other name by which your entity is commonly recognized.
- (iii) Company Physical Street Address, City, State, and ZIP Code.

- (iv) Company Mailing Address, City, State and ZIP Code (if different from physical street address).
- (v) Company Telephone Number.
- (vi) Date the company was started.
- (vii) Number of employees at your location.
- (viii) Chief executive officer/key manager.
- (ix) Line of business (industry).
- (x) Company Headquarters name and address (reporting relationship within your entity).

AMS 3.1-1 CLAUSES AND PROVISIONS INCORPORATED BY REFERENCE (DECEMBER 2005) This screening information request (SIR) or contract, as applicable, incorporates by reference the provisions or clauses listed below with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make the full text available, or offerors and contractors may obtain the full text via Internet at: http://conwrite.faa.gov (on this web page, select "Search and View Clauses").

3.1.7-4	ORGANIZATIONAL CONFLICT OF	MARCH 2006
	INTEREST SIR PROVISION - SHORT	
	FORM	
3.2.2.3-1	FALSE STATEMENTS IN OFFERS	JULY 2004
3.2.2.3-6	SUBMITTALS IN THE ENGLISH	JULY 2004
	LANGUAGE	
3.2.2.3-7	SUBMITTALS IN U.S. CURRENCY	JULY 2004
3.2.2.3-11	UNNECESSARILY ELABORATE	JULY 2004
Company of the control of	SUBMITTALS	
3,2.2.3-12	AMENDMENTS TO SCREENING	JULY 2004
	INFORMATION REQUESTS (SIR)	
3.2.2.3-14	LATE SUBMISSIONS,	JULY 2004
	MODIFICATIONS, AND	A Section 1
	WITHDRAWALS OF SUBMITTALS	
3.2.2.3-16	RESTRICTION ON DISCLOSURE AND	APRIL 1996
4.4	USE OF DATA	
3.2.2.3-17	PREPARING OF OFFERS	JULY 2004
3.2.2.3-18	EXPLANATION TO PROSPECTIVE	JULY 2004
	OFFERORS	
3.2.2.3-19	CONTRACT AWARD	JULY 2004
3.3.1-30	PROGRESS PAYMENTS NOT	NOVEMBER
	INCLUDED	1997

PART IV - SECTION M - EVALUATION FACTORS FOR AWARD

M.1 EVALUATION OF PROPOSALS (JUNE 2007) CLA.0213

- (a) Technical proposals will be evaluated according to the categories listed below which are all equal in importance and rated as Acceptable or Not Acceptable:
 - (1) Technical approach to replace the present AGARS cockpit panel with a new cockpit panel meets the specific objectives of the Statement of Objectives (SOO)
 - (2) Technical approach to add a Very Light Jet configuration that meets the specific objectives of the SOO
 - (3) Plan for training of operators and maintainers that meets the specific objectives of the SOO.
- (b) Evaluation of price proposals will consider the total price proposed per contract line item number as addressed inSchedule B.
- (c) Award will be made to the lowest-priced, technically acceptable, responsible offeror, with satisfactory past performance.

M.2 EVALUATION OF OFFERS FOR SINGLE AWARD (JULY 2007) CLA.0250

Award will not be split by item. Failure to propose on all items listed in Section B may result in your offer not being further considered for award.

Statement of Objectives

for

VLJ Configuration and New Cockpit Panel added to AGARS Simulator

Prepared by:

Human Factors Research Branch Civil Aerospace Medical Institute Federal Aviation Administration Oklahoma City, OK 73125

- 3.2 Very Light Jet (VLJ) Configuration: Add a Very Light Jet configuration with the following capabilities:
 - 3.2.1 The contractor must provide a VLJ real-time model to simulate flight characteristics. The model can be, but is not required to be, a specific VLJ aircraft. However, the flight performance envelope of the model must perform within the envelope of existing VLJ aircraft. The contractor will propose specific performance values to the FAA for design of the real-time software.
 - 3.2.2 The contractor must provide a VLJ real-time model to simulate the basic VLJ systems (electrical, hydraulic, and pneumatic), and control loader values (forces and position) performance to within 3 percent of specified performance data.
 - 3.2.3 The contractor will provide equivalent aircraft system malfunctions of the Piper Malibu model for the VLJ.

3.3 Training to Operators and Maintainers

The contractor shall provide on-site training and job aid documentation for the following:

- 3.3.1 Panel reconfiguration
- 3.3.2 I/O interface process to expand cockpit functionality
- 3.3.3 VLJ and TAA systems and interface operations.

3.4 Contractor considerations:

- 3.4.1 Should it be more economical for the contractor to replace the cockpit I/O than using the existing I/O, the government will consider a proposed option. The current capabilities must be maintained.
- 3.4.2 Auto-throttles are not a requirement for the task, but the AHFRD will consider the additional cost for adding auto-throttles to the Pedestal as part of the VLJ upgrade.

4.0 Requirements

- 4.1 The contractor shall propose a phase schedule for completion of task and payments.
- 4.2 The contractor will meet all objectives as specified in this document.

5.0 Support design review meeting

5.1 The contractor will support a one-day design review meeting at the AGARS facility to present the top-level design and to discuss detailed design issues.

1.0 Background

This Statement of Objectives (SOO) includes background information about the Advanced General Aviation Research Simulator (AGARS) used by the Aerospace Human Factors Division (AHFRD) of CAMI in Oklahoma City, and specifies the objectives for *adding* the Very Light Jet (VLJ) aircraft model and reconfigurable cockpit panel to Technically Advanced Aircraft (TAA) cockpit standards.

The AGARS Flight Simulator is used for research where pilot research participants' performance are recorded and analyzed to support decision-making and rule-making by the institutes research sponsors (AIR, AFS). Presently AGARS simulates the single-engine Piper Malibu with standard round-dial aircraft displays, King radios, and optional EFIS.

2.0 Overall Program Objective

The FAA has acknowledged that a new type aircraft, Very Light Jet (VLJ), is rapidly becoming popular in general aviation for its high performance capabilities at a very economical price. The advantages of the VLJ are encouraging owners/pilots with less High Performance Jet experience to fly in airspace where more experienced typically pilots fly. The aviation community needs to determine how well these pilots are flying VLJs and using TAA cockpit display and navigation technology under scenarios that may be typical of complex high performance aircraft operations.

The AHFRD has been tasked to perform experiments in a VLJ simulator. Additionally, with the rapid development of glass cockpit displays, Multifunction Display (MFD) and Primary Flight Display systems (PFD) are being built in most aircraft today. However, the vast majority of the current fleet uses "legacy" systems (instrumentation and avionics).

3.0 Contract Objectives

The objective of this task is to add a VLJ configuration and a reconfigurable cockpit panel with Technically Advanced Aircraft (TAA) avionics and displays to an existing simulator. Specific objectives are discussed below.

Specific Objectives Include:

- 3.1 Cockpit Panel Upgrade: Replace the present AGARS cockpit panel with a new cockpit panel that has the following capabilities:
 - 3.1.1. *Reconfigurable Panel*. The panel structural design needs to support easy reconfiguration of the full panel or parts of the panel by changing overlays with the following requirements:

- 3.1.1.1 The panel must be reconfigurable so that it can be changed or modified to be used with the Piper Malibu, generic VLJ, or future aircraft model configurations.
- 3.1.1.2 The overlay materials need sufficient structural strength to hold avionics and displays.
- 3.1.1.3 The overlays will have the appearance of actual aircraft instrument panels in texture and color.
- 3.1.1.4 Research requirements frequently call for minor panel changes, so the contractor will consider multiple overlays to cover the three 20 inch LCD instrument displays presently in the simulator. An additional overlay (required) will run the full width of the cockpit below the LCD panels where most aircraft system I/O switches (i.e., gear handle, flap levers and system switches) are typically located on most modern aircraft. Examples of this are in the new Piper Meridian and Cessna Mustang panels. See attached Photos.
- 3.1.2 Technically Advanced Aircraft (TAA) avionics and displays. The panel will functionally and visually resemble a modern Technically Advanced Aircraft (TAA) cockpit layout including the following:
 - 3.1.2.1 MFD, PFD (pilot & copilot), engine and system displays, Autopilot, Nav/Comm, and Flight Management Computer and must function in accordance with the aircraft they represent.
 - 3.1.2.2 Contractor must use DISTI GL studio graphics tools provided by the government for developing all simulated graphic displays.
 - 3.1.2.3 The instrument hardware to drive the I/O will be attached to the panel overlays and must function in accordance to the aircraft they represent.
 - 3.1.2.4 Contractor must provide 50% spare cockpit I/O resources (software/hardware) reserved for future growth.
- 3.1.3 Reconfigurable Circuit Breaker (CB) Panel. Contractor provides a panel that represents the Malibu and VLJ aircraft. The Contractor will provide equivalent programmable "Pop-able" aircraft system CBs that react comparable to the aircraft when activated from a malfunction selected for that represented system.
- 3.1.4. Throttle quadrant or Pedestal. Contractor must provide a representative center/throttle console for VLJ and Piper Malibu. Each must function as they would in actual represented aircraft.

CLA CLAUSE 1262

ATTACHMENT 2 SCREENING STANDARDS-CONTRACTOR

- 1. Record of conviction for illegal use or possession of intoxicants;
- 2. Record of conviction for illegal use, possession, or sale of controlled substances or marijuana;
- 3. Record of conviction of criminal behavior relating to immoral conduct, such as child molestation, rape, sexual assault, incest, bestiality, indecent exposure, lewd acts, etc.;
- 4. Record of conviction of criminal behavior relating to dishonesty, such as theft, larceny, burglary, robbery, forgery, extortion, counterfeiting, blackmail, fraud, conversion, sale, or possession of stolen property, embezzlement, etc.;
- 5. Record of conviction for criminally disruptive or violent behavior, such as assault, battery, kidnapping, abduction, murder, rape, arson, vandalism, voluntary manslaughter, child abuse, etc.;
- 6. Record of conviction for illegal use, possession, manufacture, or sale of firearms or explosives.
- 7. Violation of Hatch Act restrictions (5 U.S.C. Chapter 73), mutilation/destruction of public records, striking against the Government, desertion from the military, disregard for debts, engaging in riots or civil disorders, or a pattern of unemployability based upon misconduct or delinquency as reflected in employment history.

CLA CLAUSE 1262

ATTACHMENT 3 *ADJUDICATIVE STANDARDS: ISSUES CLA 1262 (JUL 2001)

Major issues or conduct which standing alone would be disqualifying under suitability, for any position is a conviction record within the past 9 years, particularly for issues 1, 2, 4, 5, 6, or 8. In addition, a pattern is defined as two or more convictions or a combination of two or more issues of any or all of the items listed below.

- 1. Issues related to use or possession of intoxicants:
 - Pattern of excessive use as reflected in (1) conviction record; (2) job performance; (3) employment history; (4) inability to function responsibly; (5) medical treatment; and (6) health.
- 2. **Issues related to illegal use/possession of controlled substances or marijuana**: Pattern of excessive use as reflected in (1) conviction record; (2) job performance; (3) employment history; (4) inability to function responsibly; (5) medical treatment; (6) health; (7) manufacturing; (8) addiction; (9) importing/trafficking; and (10) cultivating for sale.
- 3. Issues related to financial responsibility:

Pattern of irresponsibility as reflected in (1) credit history; (2) disregard for debts; (3) abuse of fiduciary trust; and (4) continuing, major, valid liabilities.

4. Issues related to immoral conduct:

Pattern of misconduct as reflected in (1) conviction record; (2) medical treatment; (3) public knowledge; (4) child molestation; (5) sexual assault statutory rape; (6) incest; and (7) bestiality.

5. Issues related to honesty:

Pattern of dishonesty as reflected in (1) disregard for truth; (2) conviction records; (3) abuse of trust; (4) employment records; (5) blackmail; (6) counterfeiting; (7) extortion; (8) armed robbery; and (9) intentional false statement or deception or fraud in examination or appointment.

6. Issues related to disruptive or violent behavior:

Pattern of violence as reflected in (1) conviction record; (2) disregard for life or property; (3) civil actions; (4) employment record; (5) medical record; (6) aggravated assault; (7) assault with a deadly weapon; (8) assault with intent to commit rape; (9) kidnapping/abduction; (10) murder; (11) rape; (12) arson; (13) threat or assault upon a public official; (14) voluntary manslaughter; and (15) child abuse.

7. Issues related to termination or forced resignation:

Pattern of unemployability based on misconduct or delinquency as reflected in employment history.

8. Issues related to firearms/weapons:

Improper/illegal sale or transportation of firearm or explosive; manufacture of firearms or explosives.

9. Miscellaneous issues:

Hatch Act violation; (2) mutilation/destruction of public records; (3) engaging in riots or civil disorders; (4) striking against Government; and (5) desertion.

BUSINESS DECLARATION

1	Name of Firm:			Tax Identification No.:
2	Address of Firm:	. •		DUNS No.:
3	a. Telephone Number of Firm:		b. Fax Number of Firm:	
4	a. Name of Person Making Declaration		-	
	b. Telephone Number of Person Making I	Declaration		
	c. Position Held in the Company			
5	Controlling Interest in Company ("X" al	appropriate boxes)		
	a. Black American b. His	spanic American	c. Native American	d. Asian American
	e. Other Minority (Specify)	f. Other	(Specify)	·
	g. Female h. Male i. 80	a) Certified (Certification	ı letter attached) 🔲 j. Serv	rice Disabled Veteran Small Business
6	Is the person identified in Number 4 abov limited to financial and management decision.		day management and policy	decision making, including but not
	a. Yes b. No (If "NO,"	provide the name and te	lephone number of the perso	on who has this authority.)
-				The second secon
7	Nature of Business (Specify all services/p	roducts (NAIC))		
8	(a) Years the firm has been in business	(b)	No. of Employees	
9	Type of Ownership: a. Sole Ov	nership b. Partne	ership	
	c. Other (Explain)			
10.	Gross receipts of the firm for the last three	e years:	a.1. Year Ending:	b.1. Gross Receipts
	a.2. Year b.2. Ending: Re	Gross ceipts	a.3. Year Ending:	b.3. Gross Receipts
11.	Is the firm a small business? a. Yes	b. No	, ,	
12.	Is the firm a service disabled veteran own	ed small business?	a. Yes	
13.	Is the firm a socially and economically di	sadvantaged small busin	ess? a. Yes	b. No
I DI	ECLARE THAT THE FOREGOING	STATEMENTS CON	CERNING	
ARI	E TRUE AND CORRECT TO THE	BEST OF MY KNO	VLEDGE, INFORMAT	ION, AND BELIEF. I AM
AW.	VARE THAT I AM SUBJECT T	O CRIMINAL PR	OSECUTION UNDER	THE PROVISIONS OF
18 U	USCS 1001.			
14. Sign	a. natur	b. Date		
c. Ty Nam	yped ne	d. Title		
	1.			

THE SERVICE CONTRACT ACT

By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON D.C. 20210

Wage Determination No.: 2005-2431

Shirley F. Ebbesen Division of Revision No.: 7

Director Wage Determinations Date Of Revision: 08/27/2008

State: Oklahoma

Area: Oklahoma Counties of Alfalfa, Atoka, Beckham, Blaine, Bryan, Caddo, Canadian, Carter, Cleveland, Coal, Custer, Dewey, Ellis, Garfield, Garvin, Grady, Grant, Harper, Hughes, Johnston, Kingfisher, Lincoln, Logan, Love, Major, Marshall, McClain, Murray, Noble, Oklahoma, Payne, Pontotoc, Pottawatomie, Roger Mills, Seminole, Washita, Woods, Woodward

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE	MINIMUM	WAGE	RATE
01000 - Administrative Support And Clerical Occupations			
01011 - Accounting Clerk I			12.27
01012 - Accounting Clerk II			13.78
01013 - Accounting Clerk III			18.28
01020 - Administrative Assistant			20.53
01040 - Court Reporter			18.46
01051 - Data Entry Operator I			10.62
01052 - Data Entry Operator II			11.59
01060 - Dispatcher, Motor Vehicle			14.94
01070 - Document Preparation Clerk			12.24
01090 - Duplicating Machine Operator			12.24
01111 - General Clerk I			11.74
01112 - General Clerk II			12.82
01113 - General Clerk III			18.00
01120 - Housing Referral Assistant			18.77
01141 - Messenger Courier			10.32
01191 - Order Clerk I			11.46
01192 - Order Clerk II			14.08
01261 - Personnel Assistant (Employment) I			13.68
01262 - Personnel Assistant (Employment) II			15.34
01263 - Personnel Assistant (Employment) III			17.79
01270 - Production Control Clerk			19.05
01280 - Receptionist			10.73
01290 - Rental Clerk			13.68
01300 - Scheduler, Maintenance			13.57
01311 - Secretary I			13.57
01312 - Secretary II			16.20
01313 - Secretary III			18.77
01320 - Service Order Dispatcher			13.19
01410 - Supply Technician			20.53
01420 - Survey Worker			14.85
01531 - Travel Clerk I			11.68
01532 - Travel Clerk II			12.36

01533	TRAVEL CICIN TIE	2.96
01611	MOTA ITOCOBBOL I	1.75
01612	NOIG IIOCCBBOL II	3.19
	HOLG TEOCODOUT TEEL	1.36
	Automotive Service Occupations	
	Macomobile body Repairer, Tibergraps	5.64
	Addinoct ve Breedi Totali	5.35
05040	114COMOCIVE CIABO INDUALICI	5.47
	Macomocive Morner	1.08
	Hobito Equipment Solvisor	2.54
	Motor Education Motor Motor	5.64
	Hotor Equipment Hotar Mornor	1.08
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	110001 Vollage of the state of	3.31
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	Madacor Mopari Specialis	1.08
	TILC Repairer	2.12
	Transmibblion Repair operation	5.64
	Food Preparation And Service Occupations	
	Bunci	9.04
	COOK I	3.31
		7.32
	Dibliwabilet	7.3∠ 7.66
	rood betylee weller	2.99
	Heat Cateor	7.05
	nazozy mazozona	7.05
	Furniture Maintenance And Repair Occupations	1.86
	Hicocroboacie bhiai i ainear	0.36
	rainicale nanatel	4.86
	I dillicate Relification	1.75
	T CALLET COMP C. LONDON TO THE P. L. C.	3.31
	Tallitoaro reparteur	1.86
	General Services And Support Occupations	
		0.50
		9.13
		1.40
		9.56
		0.12
		9.58
		7.47
		9.13
		0.69
		9.58
		0.23
12000 -	Health Occupations	
		2.92
12011	- Breath Alcohol Technician	5.20
12012	- Certified Occupational Therapist Assistant 23	1.92
12015	- Certified Physical Therapist Assistant	3.83
	- Dental Assistant	3.08
12025	Dollout 11/ 3 tout to	9.89
	110 1001111101011	0.95
		0.95
		2.92
		3.59
		5.20
12073	- Licensed Practical Nurse III 10	5.95

12100	- Medical Assistant	11.35
12130	- Medical Laboratory Technician	14.30
12160	- Medical Record Clerk	11.98
12190	- Medical Record Technician	13.54
12195	- Medical Transcriptionist	11.87
	- Nuclear Medicine Technologist	29.31
12221	- Nursing Assistant I	8.99
	- Nursing Assistant II	10.11
	- Nursing Assistant III	11.04
	- Nursing Assistant IV	12.39
	- Optical Dispenser	13.10
	- Optical Technician	10.76
	- Pharmacy Technician	14.75
	- Phlebotomist	12.39
	- Radiologic Technologist	21.31
		23.05
	- Registered Nurse I	28.19
	- Registered Nurse II	
	- Registered Nurse II, Specialist	28.19
	- Registered Nurse III	34.11
	- Registered Nurse III, Anesthetist	34.11
	- Registered Nurse IV	40.89
12317	- Scheduler (Drug and Alcohol Testing)	18.84
13000 -	Information And Arts Occupations	
13011	- Exhibits Specialist I	18.53
	- Exhibits Specialist II	20.67
	- Exhibits Specialist III	24.88
	- Illustrator I	20.86
	- Illustrator II	23.06
	- Illustrator III	28.79
12017	Tibrassion	18 93
	- Librarian	18.93
13050	- Library Aide/Clerk	10.85
13050 13054	- Library Aide/Clerk - Library Information Technology Systems Administrator	10.85 17.07
13050 13054 13058	Library Aide/ClerkLibrary Information Technology Systems AdministratorLibrary Technician	10.85 17.07 11.07
13050 13054 13058 13061	 Library Aide/Clerk Library Information Technology Systems Administrator Library Technician Media Specialist I 	10.85 17.07 11.07 12.32
13050 13054 13058 13061 13062	 Library Aide/Clerk Library Information Technology Systems Administrator Library Technician Media Specialist I Media Specialist II 	10.85 17.07 11.07 12.32 13.79
13050 13054 13058 13061 13062 13063	 Library Aide/Clerk Library Information Technology Systems Administrator Library Technician Media Specialist I Media Specialist II Media Specialist III 	10.85 17.07 11.07 12.32 13.79 15.37
13050 13054 13058 13061 13062 13063	 Library Aide/Clerk Library Information Technology Systems Administrator Library Technician Media Specialist I Media Specialist II 	10.85 17.07 11.07 12.32 13.79
13050 13054 13058 13061 13062 13063 13071	 Library Aide/Clerk Library Information Technology Systems Administrator Library Technician Media Specialist I Media Specialist II Media Specialist III 	10.85 17.07 11.07 12.32 13.79 15.37
13050 13054 13058 13061 13062 13063 13071 13072	 Library Aide/Clerk Library Information Technology Systems Administrator Library Technician Media Specialist I Media Specialist III Photographer I Photographer II 	10.85 17.07 11.07 12.32 13.79 15.37 12.06
13050 13054 13058 13061 13062 13063 13071 13072 13073	- Library Aide/Clerk - Library Information Technology Systems Administrator - Library Technician - Media Specialist I - Media Specialist II - Media Specialist III - Photographer I - Photographer II - Photographer III	10.85 17.07 11.07 12.32 13.79 15.37 12.06 14.88
13050 13054 13058 13061 13062 13063 13071 13072 13073 13074	- Library Aide/Clerk - Library Information Technology Systems Administrator - Library Technician - Media Specialist I - Media Specialist III - Media Specialist III - Photographer I - Photographer II - Photographer III - Photographer IV	10.85 17.07 11.07 12.32 13.79 15.37 12.06 14.88 17.97 22.44
13050 13054 13058 13061 13062 13063 13071 13072 13073 13074 13075	- Library Aide/Clerk - Library Information Technology Systems Administrator - Library Technician - Media Specialist I - Media Specialist III - Media Specialist III - Photographer I - Photographer III - Photographer III - Photographer IV - Photographer V	10.85 17.07 11.07 12.32 13.79 15.37 12.06 14.88 17.97 22.44 25.75
13050 13054 13058 13061 13062 13063 13071 13072 13073 13074 13075 13110	- Library Aide/Clerk - Library Information Technology Systems Administrator - Library Technician - Media Specialist I - Media Specialist III - Media Specialist III - Photographer I - Photographer II - Photographer III - Photographer IV - Photographer V - Video Teleconference Technician	10.85 17.07 11.07 12.32 13.79 15.37 12.06 14.88 17.97 22.44
13050 13054 13058 13061 13062 13063 13071 13072 13073 13074 13075 13110	- Library Aide/Clerk - Library Information Technology Systems Administrator - Library Technician - Media Specialist I - Media Specialist III - Media Specialist III - Photographer I - Photographer II - Photographer III - Photographer IV - Photographer V - Video Teleconference Technician Information Technology Occupations	10.85 17.07 11.07 12.32 13.79 15.37 12.06 14.88 17.97 22.44 25.75 13.39
13050 13054 13058 13061 13062 13063 13071 13072 13073 13074 13075 13110 14000 -	- Library Aide/Clerk - Library Information Technology Systems Administrator - Library Technician - Media Specialist I - Media Specialist III - Media Specialist III - Photographer I - Photographer II - Photographer III - Photographer IV - Photographer V - Video Teleconference Technician Information Technology Occupations - Computer Operator I	10.85 17.07 11.07 12.32 13.79 15.37 12.06 14.88 17.97 22.44 25.75 13.39
13050 13054 13058 13061 13062 13063 13071 13072 13073 13075 13110 14000 - 14041 14042	- Library Aide/Clerk - Library Information Technology Systems Administrator - Library Technician - Media Specialist I - Media Specialist III - Media Specialist III - Photographer I - Photographer II - Photographer IV - Photographer IV - Photographer V - Video Teleconference Technician Information Technology Occupations - Computer Operator I - Computer Operator II	10.85 17.07 11.07 12.32 13.79 15.37 12.06 14.88 17.97 22.44 25.75 13.39
13050 13054 13058 13061 13062 13063 13071 13072 13073 13074 13075 13110 14000 - 14041 14042 14043	- Library Aide/Clerk - Library Information Technology Systems Administrator - Library Technician - Media Specialist I - Media Specialist III - Media Specialist III - Photographer I - Photographer II - Photographer IV - Photographer IV - Photographer V - Video Teleconference Technician Information Technology Occupations - Computer Operator I - Computer Operator III	10.85 17.07 11.07 12.32 13.79 15.37 12.06 14.88 17.97 22.44 25.75 13.39 13.69 15.32 18.70
13050 13054 13058 13061 13062 13063 13071 13072 13073 13074 13075 13110 14000 - 14041 14042 14043 14044	- Library Aide/Clerk - Library Information Technology Systems Administrator - Library Technician - Media Specialist I - Media Specialist III - Media Specialist III - Photographer I - Photographer II - Photographer III - Photographer IV - Photographer V - Video Teleconference Technician Information Technology Occupations - Computer Operator I - Computer Operator III - Computer Operator IV	10.85 17.07 11.07 12.32 13.79 15.37 12.06 14.88 17.97 22.44 25.75 13.39 13.69 15.32 18.70 20.23
13050 13054 13058 13061 13062 13063 13071 13072 13073 13074 13075 13110 14000 - 14041 14042 14043 14044 14045	- Library Aide/Clerk - Library Information Technology Systems Administrator - Library Technician - Media Specialist I - Media Specialist III - Media Specialist III - Photographer I - Photographer II - Photographer IV - Photographer V - Video Teleconference Technician Information Technology Occupations - Computer Operator I - Computer Operator III - Computer Operator IV - Computer Operator IV - Computer Operator IV	10.85 17.07 11.07 12.32 13.79 15.37 12.06 14.88 17.97 22.44 25.75 13.39 13.69 15.32 18.70 20.23 22.41
13050 13054 13058 13061 13062 13063 13071 13072 13073 13074 13075 13110 14000 - 14041 14042 14043 14044 14045 14071	- Library Aide/Clerk - Library Information Technology Systems Administrator - Library Technician - Media Specialist I - Media Specialist III - Media Specialist III - Photographer I - Photographer II - Photographer IVI - Photographer IV - Photographer V - Video Teleconference Technician Information Technology Occupations - Computer Operator I - Computer Operator III - Computer Operator IVI	10.85 17.07 11.07 12.32 13.79 15.37 12.06 14.88 17.97 22.44 25.75 13.39 13.69 15.32 18.70 20.23 22.41 21.88
13050 13054 13058 13061 13062 13063 13071 13072 13073 13074 13075 13110 14000 - 14041 14042 14043 14044 14045 14071 14072	- Library Aide/Clerk - Library Information Technology Systems Administrator - Library Technician - Media Specialist I - Media Specialist III - Media Specialist III - Photographer I - Photographer II - Photographer IV - Photographer IV - Photographer V - Video Teleconference Technician Information Technology Occupations - Computer Operator I - Computer Operator III - Computer Operator IVII - Computer Operator IVII - Computer Operator IVIII - Computer Operator IVIIII - Computer Operator IVIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIII	10.85 17.07 11.07 12.32 13.79 15.37 12.06 14.88 17.97 22.44 25.75 13.39 13.69 15.32 18.70 20.23 22.41
13050 13054 13058 13061 13062 13063 13071 13072 13073 13074 13075 13110 14000 - 14041 14042 14043 14044 14045 14071 14072 14073	- Library Aide/Clerk - Library Information Technology Systems Administrator - Library Technician - Media Specialist II - Media Specialist III - Media Specialist III - Photographer I - Photographer II - Photographer III - Photographer IV - Photographer IV - Photographer V - Video Teleconference Technician Information Technology Occupations - Computer Operator II - Computer Operator III - Computer Operator IV - Computer Operator IV - Computer Operator IV - Computer Operator I (1) - Computer Programmer I (1) - Computer Programmer III (1)	10.85 17.07 11.07 12.32 13.79 15.37 12.06 14.88 17.97 22.44 25.75 13.39 13.69 15.32 18.70 20.23 22.41 21.88
13050 13054 13058 13061 13062 13063 13071 13072 13073 13074 13075 13110 14000 - 14041 14042 14043 14044 14045 14071 14072 14073 14074	- Library Aide/Clerk - Library Information Technology Systems Administrator - Library Technician - Media Specialist I - Media Specialist III - Media Specialist III - Photographer I - Photographer II - Photographer IV - Photographer IV - Photographer V - Video Teleconference Technician Information Technology Occupations - Computer Operator I - Computer Operator III - Computer Operator IV - Computer Operator IV - Computer Operator IV - Computer Programmer I (1) - Computer Programmer III (1) - Computer Programmer III (1) - Computer Programmer IV (1)	10.85 17.07 11.07 12.32 13.79 15.37 12.06 14.88 17.97 22.44 25.75 13.39 13.69 15.32 18.70 20.23 22.41 21.88
13050 13054 13058 13061 13062 13063 13071 13072 13073 13074 13075 13110 14000 - 14041 14042 14043 14044 14045 14071 14072 14073 14074	- Library Aide/Clerk - Library Information Technology Systems Administrator - Library Technician - Media Specialist II - Media Specialist III - Media Specialist III - Photographer I - Photographer II - Photographer III - Photographer IV - Photographer IV - Photographer V - Video Teleconference Technician Information Technology Occupations - Computer Operator II - Computer Operator III - Computer Operator IV - Computer Operator IV - Computer Operator IV - Computer Operator I (1) - Computer Programmer I (1) - Computer Programmer III (1)	10.85 17.07 11.07 12.32 13.79 15.37 12.06 14.88 17.97 22.44 25.75 13.39 13.69 15.32 18.70 20.23 22.41 21.88
13050 13054 13058 13061 13062 13063 13071 13072 13073 13075 13110 14000 - 14041 14042 14043 14044 14045 14071 14072 14073 14074 14101	- Library Aide/Clerk - Library Information Technology Systems Administrator - Library Technician - Media Specialist I - Media Specialist III - Media Specialist III - Photographer I - Photographer II - Photographer IV - Photographer IV - Photographer V - Video Teleconference Technician Information Technology Occupations - Computer Operator I - Computer Operator III - Computer Operator IV - Computer Operator IV - Computer Operator IV - Computer Programmer I (1) - Computer Programmer III (1) - Computer Programmer III (1) - Computer Programmer IV (1)	10.85 17.07 11.07 12.32 13.79 15.37 12.06 14.88 17.97 22.44 25.75 13.39 13.69 15.32 18.70 20.23 22.41 21.88
13050 13054 13058 13061 13062 13063 13071 13072 13073 13075 13110 14000 - 14041 14042 14043 14044 14045 14071 14072 14073 14074 14101 14102	- Library Aide/Clerk - Library Information Technology Systems Administrator - Library Technician - Media Specialist I - Media Specialist III - Media Specialist III - Photographer I - Photographer II - Photographer IV - Photographer IV - Photographer V - Video Teleconference Technician Information Technology Occupations - Computer Operator I - Computer Operator II - Computer Operator IV - Computer Operator IV - Computer Operator V - Computer Programmer I (1) - Computer Programmer II (1) - Computer Programmer III (1) - Computer Programmer IV (1) - Computer Systems Analyst I (1)	10.85 17.07 11.07 12.32 13.79 15.37 12.06 14.88 17.97 22.44 25.75 13.39 13.69 15.32 18.70 20.23 22.41 21.88
13050 13054 13058 13061 13062 13063 13071 13072 13073 13074 13075 13110 14000 - 14041 14042 14043 14044 14045 14071 14072 14073 14074 14101 14102 14103	- Library Aide/Clerk - Library Information Technology Systems Administrator - Library Technician - Media Specialist II - Media Specialist III - Photographer I - Photographer II - Photographer III - Photographer IV - Photographer IV - Photographer V - Video Teleconference Technician Information Technology Occupations - Computer Operator I - Computer Operator II - Computer Operator III - Computer Operator IV - Computer Programmer I (1) - Computer Programmer I (1) - Computer Programmer III (1) - Computer Programmer IV (1) - Computer Systems Analyst I (1) - Computer Systems Analyst II (1)	10.85 17.07 11.07 12.32 13.79 15.37 12.06 14.88 17.97 22.44 25.75 13.39 13.69 15.32 18.70 20.23 22.41 21.88
13050 13054 13058 13061 13062 13063 13071 13072 13073 13074 13075 13110 14000 - 14041 14042 14043 14044 14045 14071 14072 14073 14074 14101 14102 14103 14150	- Library Aide/Clerk - Library Information Technology Systems Administrator - Library Technician - Media Specialist I - Media Specialist III - Media Specialist III - Photographer I - Photographer II - Photographer III - Photographer IV - Photographer IV - Photographer V - Video Teleconference Technician Information Technology Occupations - Computer Operator I - Computer Operator III - Computer Operator III - Computer Operator IV - Computer Operator IV - Computer Programmer I (1) - Computer Programmer II (1) - Computer Programmer IV (1) - Computer Systems Analyst I (1) - Computer Systems Analyst III (1) - Computer Systems Analyst III (1) - Peripheral Equipment Operator	10.85 17.07 11.07 12.32 13.79 15.37 12.06 14.88 17.97 22.44 25.75 13.39 13.69 15.32 18.70 20.23 22.41 21.88 25.11
13050 13054 13058 13061 13062 13063 13071 13072 13073 13074 13075 13110 14000 - 14041 14042 14043 14044 14045 14071 14072 14073 14074 14101 14102 14103 14150 14160	- Library Aide/Clerk - Library Information Technology Systems Administrator - Library Technician - Media Specialist I - Media Specialist III - Media Specialist III - Photographer I - Photographer II - Photographer III - Photographer IV - Photographer IV - Photographer V - Video Teleconference Technician Information Technology Occupations - Computer Operator II - Computer Operator III - Computer Operator IV - Computer Operator IV - Computer Operator IV - Computer Programmer I (1) - Computer Programmer II (1) - Computer Programmer III (1) - Computer Systems Analyst I (1) - Computer Systems Analyst III (1) - Peripheral Equipment Operator - Personal Computer Support Technician	10.85 17.07 11.07 12.32 13.79 15.37 12.06 14.88 17.97 22.44 25.75 13.39 13.69 15.32 18.70 20.23 22.41 21.88 25.11
13050 13054 13058 13061 13062 13063 13071 13072 13073 13074 13075 13110 14000 - 14041 14042 14043 14044 14045 14071 14072 14073 14074 14101 14102 14103 14150 14160	- Library Aide/Clerk - Library Information Technology Systems Administrator - Library Technician - Media Specialist I - Media Specialist II - Media Specialist III - Photographer I - Photographer II - Photographer III - Photographer IV - Photographer V - Video Teleconference Technician Information Technology Occupations - Computer Operator II - Computer Operator III - Computer Operator IV - Computer Operator IV - Computer Programmer I (1) - Computer Programmer II (1) - Computer Programmer II (1) - Computer Systems Analyst I (1) - Computer Systems Analyst III (1) - Peripheral Equipment Operator - Personal Computer Support Technician Instructional Occupations	10.85 17.07 11.07 12.32 13.79 15.37 12.06 14.88 17.97 22.44 25.75 13.39 13.69 15.32 18.70 20.23 22.41 21.88 25.11
13050 13054 13058 13061 13062 13063 13071 13072 13073 13074 13075 13110 14000 - 14041 14042 14043 14044 14045 14071 14072 14073 14074 14101 14102 14103 14150 14160 15000 - 15010	- Library Aide/Clerk - Library Information Technology Systems Administrator - Library Technician - Media Specialist I - Media Specialist III - Media Specialist III - Photographer I - Photographer II - Photographer III - Photographer IV - Photographer IV - Photographer V - Video Teleconference Technician Information Technology Occupations - Computer Operator II - Computer Operator III - Computer Operator IV - Computer Operator IV - Computer Operator IV - Computer Programmer I (1) - Computer Programmer II (1) - Computer Programmer III (1) - Computer Systems Analyst I (1) - Computer Systems Analyst III (1) - Peripheral Equipment Operator - Personal Computer Support Technician	10.85 17.07 11.07 12.32 13.79 15.37 12.06 14.88 17.97 22.44 25.75 13.39 13.69 15.32 18.70 20.23 22.41 21.88 25.11

15030	- Air Crew Training Devices Instructor (Pilot)	36.20
	- Computer Based Training Specialist / Instructor	27.20
15060	- Educational Technologist	22.28
15070	- Flight Instructor (Pilot)	36.20
15080	- Graphic Artist	20.81
	- Technical Instructor	17.74
15095	- Technical Instructor/Course Developer	21.70
	- Test Proctor	15.76
15120	- Tutor	15.76
16000 -	Laundry, Dry-Cleaning, Pressing And Related Occupations	
	- Assembler	8.03
	- Counter Attendant	8.03
16040	- Dry Cleaner	10.23
	- Finisher, Flatwork, Machine	8.03
	- Presser, Hand	8.03
	- Presser, Machine, Drycleaning	8.03
	- Presser, Machine, Shirts	8.03
	- Presser, Machine, Wearing Apparel, Laundry	8.03
	- Sewing Machine Operator	10.96
	- Tailor	11.70
	- Washer, Machine	8.79
	Machine Tool Operation And Repair Occupations	
	- Machine-Tool Operator (Tool Room)	17.99
	- Tool And Die Maker	24.44
	Materials Handling And Packing Occupations	
	- Forklift Operator	15.25
	- Material Coordinator	21.11
	- Material Expediter	21.11
	- Material Handling Laborer	10.95
	- Order Filler	11.74
	- Production Line Worker (Food Processing)	15.25
	- Shipping Packer	12.63
	- Shipping/Receiving Clerk	12.63
	- Store Worker I	13.22
	- Stock Clerk	16.03
	- Tools And Parts Attendant	15.25
	- Warehouse Specialist	15.25
	Mechanics And Maintenance And Repair Occupations	
	- Aerospace Structural Welder	21.41
	- Aircraft Mechanic I	20.39
	- Aircraft Mechanic II	21.41
	- Aircraft Mechanic III	22.48
	- Aircraft Mechanic Helper	14.81
	- Aircraft, Painter	17.63
	- Aircraft Servicer	16.76
	- Aircraft Worker	17.75
	- Appliance Mechanic	16.59
	- Bicycle Repairer	12.12
	- Cable Splicer	19.91
	- Carpenter, Maintenance	16.45
	- Carpet Layer	15.59
	- Electrician, Maintenance	18.93
	- Electronics Technician Maintenance I	17.95
	- Electronics Technician Maintenance II	22.61
	- Electronics Technician Maintenance III	25.36
	- Fabric Worker	15.98
=	- Fire Alarm System Mechanic	16.94
	- Fire Extinguisher Repairer	15.05
	- Fuel Distribution System Mechanic	22.15
	- Fuel Distribution System Operator	17.99
43314	ract biblipacton bybecam operator	41.00

	- General Maintenance Worker	15.49
23380	- Ground Support Equipment Mechanic	20.39
23381	- Ground Support Equipment Servicer	16.76
23382	- Ground Support Equipment Worker	17.75
	- Gunsmith I	15.05
23392	- Gunsmith II	16.80
23393	- Gunsmith III	18.54
23410	- Heating, Ventilation And Air-Conditioning Mechanic	17.20
23411	- Heating, Ventilation And Air Contditioning Mechanic (Research	Facility!
18.20		
23430	- Heavy Equipment Mechanic	17.20
23440	- Heavy Equipment Operator	16.82
23460	- Instrument Mechanic	22.65
23465	- Laboratory/Shelter Mechanic	18.32
23470	- Laborer	10.03
23510	- Locksmith	16.58
23530	- Machinery Maintenance Mechanic	20.00
23550	- Machinist, Maintenance	17.20
23580	- Maintenance Trades Helper	11.98
23591	- Metrology Technician I	22.65
23592	- Metrology Technician II	23.62
23593	- Metrology Technician III	24.62
23640	- Millwright	18.54
23710	- Office Appliance Repairer	16.65
23760	- Painter, Maintenance	16.35
23790	- Pipefitter, Maintenance	19.06
	- Plumber, Maintenance	18.32
	- Pneudraulic Systems Mechanic	18.54
23850	- Rigger	18.54
23870	- Scale Mechanic	16.80
23890	- Sheet-Metal Worker, Maintenance	21.36
	- Small Engine Mechanic	15.49
	- Telecommunications Mechanic I	20.82
23932	- Telecommunications Mechanic II	21.73
23950	- Telephone Lineman	19.01
23960	- Welder, Combination, Maintenance	17.20
23965	- Well Driller	18.54
23970	- Woodcraft Worker	18.54
23980	- Woodworker	14.13
24000 -	Personal Needs Occupations	
	- Child Care Attendant	8.41
24580	- Child Care Center Clerk	12.06
24610	- Chore Aide	8.73
24620	- Family Readiness And Support Services Coordinator	11.02
24630	- Homemaker	15.64
25000 -	Plant And System Operations Occupations	
25010	- Boiler Tender	22.39
25040	- Sewage Plant Operator	16.59
25070	- Stationary Engineer	22.39
25190	- Ventilation Equipment Tender	13.37
25210	- Water Treatment Plant Operator	16.35
27000 -	Protective Service Occupations	
	- Alarm Monitor	12.73
27007	- Baggage Inspector	11.43
	- Corrections Officer	17.42
27010	- Court Security Officer	19.68
27030	- Detection Dog Handler	15.03
27040	- Detention Officer	17.42
	- Firefighter	21.80
27101	- Guard I	11.43

	- Guard II	15.03
	- Police Officer I	22.04
	- Police Officer II	24.50
	Recreation Occupations	0 40
	- Carnival Equipment Operator	9.42
	- Carnival Equipment Repairer	10.14
	- Carnival Equpment Worker	7.38
	- Gate Attendant/Gate Tender - Lifequard	12.73
	- Park Attendant (Aide)	11.34 15.51
	- Recreation Aide/Health Facility Attendant - Recreation Specialist	10.39 14.10
	- Sports Official	11.34
	- Swimming Pool Operator	16.74
	Stevedoring/Longshoremen Occupational Services	10.74
	- Blocker And Bracer	19.17
	- Hatch Tender	
		19.17
	- Line Handler - Stevedore I	19.17
		18.23
	- Stevedore II	20.19
	Technical Occupations	22.26
	- Air Traffic Control Specialist, Center (HFO) (2)	33.96
	- Air Traffic Control Specialist, Station (HFO) (2)	23.42
	- Air Traffic Control Specialist, Terminal (HFO) (2)	25.79
	- Archeological Technician I	15.46
	- Archeological Technician II	18.68
	- Archeological Technician III	23.12
	- Cartographic Technician	23.06
	- Civil Engineering Technician	24.03
	- Drafter/CAD Operator I	15.46
	- Drafter/CAD Operator II	18.62
	- Drafter/CAD Operator III	20.76
	- Drafter/CAD Operator IV	23.79
	- Engineering Technician I	16.46
	- Engineering Technician II	20.10
30083	- Engineering Technician III	22.49
30084	- Engineering Technician IV	27.86
30085	- Engineering Technician V	33.88
30086	- Engineering Technician VI	38.87
30090	- Environmental Technician	20.60
30210	- Laboratory Technician	16.28
30240	- Mathematical Technician	23.06
30361	- Paralegal/Legal Assistant I	18.67
30362	- Paralegal/Legal Assistant II	23.12
30363	- Paralegal/Legal Assistant III	28.28
30364	- Paralegal/Legal Assistant IV	34.22
	- Photo-Optics Technician	23.06
30461	- Technical Writer I	16.73
30462	- Technical Writer II	20.46
30463	- Technical Writer III	24.76
30491	- Unexploded Ordnance (UXO) Technician I	21.58
	- Unexploded Ordnance (UXO) Technician II	26.11
	- Unexploded Ordnance (UXO) Technician III	31.30
	- Unexploded (UXO) Safety Escort	21.58
	- Unexploded (UXO) Sweep Personnel	21.58
	- Weather Observer, Combined Upper Air Or Surface Programs (2)	20.76
	- Weather Observer, Senior (2)	23.06
	Transportation/Mobile Equipment Operation Occupations	= • •
	- Bus Aide	11.62
	- Bus Driver	14.66

31043	_	Driver Courier				13.20
31260	-	Parking and Lot Attendant				8.80
31290	_	Shuttle Bus Driver				14.03
31310	-	Taxi Driver				10.44
31361	-	Truckdriver, Light				14.03
31362	-	Truckdriver, Medium				15.85
31363	-	Truckdriver, Heavy				17.70
31364	_	Truckdriver, Tractor-Trailer				17.70
99000 -	M:	iscellaneous Occupations				
99030	_	Cashier				7.71
99050	_	Desk Clerk				8.54
99095	-	Embalmer				23.55
		Laboratory Animal Caretaker I				9.96
99252	-	Laboratory Animal Caretaker II				10.59
99310	-	Mortician				23.55
		Pest Controller				13.65
		Photofinishing Worker				11.43
		Recycling Laborer				11.76
		Recycling Specialist				14.92
		Refuse Collector				11.97
		Sales Clerk				10.81
		School Crossing Guard				8.17
		Survey Party Chief				21.47
		Surveying Aide				12.07
		Surveying Technician				17.31
		Vending Machine Attendant				11.50
		Vending Machine Repairer				13.84
99842	-	Vending Machine Repairer Helper				11.18

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$3.24 per hour or \$129.60 per week or \$561.60 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 10 years, and 4 after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

1) Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541.400) wage

rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

- (1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;
- (2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;
- (3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or
- (4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).
- 2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordinance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract

(either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at http://www.dol.gov/esa/whd/ or through the Wage Determinations On-Line (WDOL) Web site at http://wdol.gov/.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C) (vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation) and computes a proposed rate).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title), a Federal grade equivalency (FGE) for each proposed classification), job description), and rationale for proposed wage rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the

contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.